

# **Access Living of Metropolitan Chicago**

## **Board of Directors' Meeting**

**April 27, 2022**



**ACCESS**  

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**LIVING**

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**ACCESS LIVING OF METROPOLITAN CHICAGO**  
**BOARD OF DIRECTORS' MEETING**  
**AGENDA, April 27, 2022**  
**Zoom Meeting ID: 851 2804 3309**  
**Passcode: AL2022 Time: 4:00-6:00 PM CT**



**Mission:** Access Living ignites the power and pride of people with disabilities, provides critical services, and breaks down systemic barriers to create a more inclusive, and therefore much stronger, society.

Agenda Topic:	Attachments	Expected Outcome(s):
<p><b>Call to Order; Welcome</b>  <i>John Schmidt</i></p> <ul style="list-style-type: none"> <li>• Roll Call</li> <li>• Review agenda</li> </ul>		A. Welcome members and/or guests Establish quorum. Ensure an effective business meeting.
<p><b>Consent Agenda</b>  <i>John Schmidt</i></p>	<ol style="list-style-type: none"> <li>1. 1.26.22 Full Board Minutes</li> <li>2. 2.23.22 Executive Committee Minutes</li> <li>3. FY22 Q3 Dashboard</li> </ol>	A. ACTION – vote on consent agenda.
<p><b>Chair's Report</b>  <i>John Schmidt</i></p> <ul style="list-style-type: none"> <li>• Timing of major gifts campaign</li> </ul>		
<p><b>President's Report</b>  <i>Karen Tamley</i></p> <ul style="list-style-type: none"> <li>• Steelcase Partnership</li> <li>• Public Facing Work</li> <li>• Hybrid Work Plan Implementation</li> </ul>		A. Update members on organizational matters and external affairs.
<p><b>Educational Session: Strategic Plan Progress</b>  <i>Karen Tamley/Daisy Feidt</i></p>		A. Update members on the progress of the strategic plan.

Agenda Topic:	Attachments	Expected Outcome(s):
<p><b>Resource Development &amp; Communications Committee</b>  <i>Jennifer Brown</i></p> <ul style="list-style-type: none"> <li>• Communications Update</li> <li>• Development Update</li> </ul>	<p>4. Development &amp; Communications Report  5. FY22 Q3 Media Placements</p>	<p>B. Share the ways Access Living has been promoted internally and externally.  C. Encourage board participation in fundraising and outreach.</p>
<p><b>Finance &amp; Human Resources Committee</b>  <i>Kent Klaus</i></p> <ul style="list-style-type: none"> <li>• FY2022 Actuals</li> <li>• Investment Analysis</li> </ul>	<p>6. January FY22 Actuals  7. Investment Analysis</p>	<p>A. Provide latest financial outlook of Access Living; ACTION – approve financial statements.</p>
<p><b>Program Committee</b>  <i>ShaRhonda Dawson</i></p> <ul style="list-style-type: none"> <li>• Legislative Update</li> <li>• Civil Rights Update</li> <li>• Changes to Nursing Home Transition work</li> </ul>	<p>8. State Legislative Roundup  9. Civil Rights Memo</p>	<p>A. Update members on advocacy, independent living, and legal matters.</p>
<p><b>Nominating and Board Development Committee</b>  <i>Ben Lumicao</i></p> <ul style="list-style-type: none"> <li>• Nominating Process Updates</li> </ul>		<p>A. Update members on the nominating and board development process.</p>
<p><b>Adjourn</b>  <i>John Schmidt</i></p>		<p>Review key topics discussed; review action steps, etc.</p>

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**Upcoming Meetings:**

**Nominating & Board Development Committee:** Wednesday, June 8

**Executive Committee:** Wednesday, May 25

**Finance & Human Resources Committee:** Tuesday, June 14

**Program Committee:** Thursday, June 16

**Resource Development & Communications Committee:** Monday, June 6

**Full Board:** Wednesday, November 2

Access Living Board Meeting Minutes

January 26, 2022

4:00 – 6:00pm

Present (via Zoom): Denise Avant, Kevin Bradley, Jennifer Brown, ShaRhonda Dawson, Sangeeta Driver, Larry Goodman, Will Haffner, Anthony Hinton, Zak Kordik, Ben Lumicao, Karin Norington-Reaves, Felicia Rauls, Shari Runner, John Schmidt, Kurt Schulenburg, Beth Server, Chad Turner, Kristin Weaver

Absent: Ken Bennett, Andrés Gallegos, Neil Hartigan, Kent Klaus, Wilson Mantilla, Mark Owen, Molly Walsh,

Staff: Karen Tamley, Daisy Feidt, Barbara Khalouf, Bridget Hayman, Neil Anderson, Trish Seye, Amber Smock, Michelle Garcia

I. Consent Agenda (John Schmidt)

- a. Chad Turner motioned to approve the consent agenda. Kevin Bradley seconded the motion. *The motion carried.*
  - i. October 27, 2021 Minutes
  - ii. December 8, 2021 Executive Committee Minutes
  - iii. FY22 Q2 Dashboard

II. Chair's Report (John Schmidt)

- a. Welcome to our newest board member, Dr. Sangeeta Driver. Sangeeta is our representative from Shirley Ryan AbilityLab.
- b. Elect Officers for 2022
  - i. John Schmidt – Chair
  - ii. Kevin Bradley – Vice Chair
  - iii. Kent Klaus – Treasurer
  - iv. Felicia Rauls – Secretary
    1. Chad Turner motioned to approve the slate of officers as submitted. Larry Goodman seconded the motion. *The motion carried.*

III. President's Report (Karen Tamley)

- a. Welcome to the officers and Sangeeta.

- b. We had a very successful 2021. We had an incredible legislative year. CESSA was one of the main bills that received a lot of attention – it was a 6-year initiative. We also worked really hard this year on continuing our Covid response. We helped scheduled people for vaccine appointments. We distributed thousands of dollars in relief funds to our consumers. We launched our Covid resource page on the website. We worked with the state on guidance that would prevent discrimination of disabled people when hospital beds are at capacity. We also launched a digital relief program.
- c. We secured several large grants. We also had a successful Legacy Campaign and Legacy Event, where we unveiled the portrait of Marca. We had a clean audit with no findings. We continued to provide direct services to people all across the city.
- d. A few weeks ago we filed a lawsuit on behalf of Haymarket Center. That has received a lot of press coverage.
- e. We are building out our strategic plan. We are working toward the completion and execution of the Race Equity Plan. We are reimagining our office space.
- f. We will hold our first in-person gala for the first time in several years.
- g. Access Living is also up for Best Advocacy Organization by the Chicago Reader. Please visit the Reader website and vote for us.
- h. We had planned to launch our hybrid building reopening on January 10. However, due to the spread of the Omicron variant, we have postponed the reopening. We also instituted a vaccine and booster mandate.
- i. I was appointed to a Mayoral taskforce for a pilot program on universal basic income.
- j. I have been invited to speak on a panel about an inclusive workspace.
- k. Yesterday I was vetted to provide testimony on innovations in the workplace for people with disabilities.
- l. Karin Norington-Reaves has taken a leave from her role as head of Chicago Cook Workforce Partnership to run for the 1<sup>st</sup> Congressional Seat.
- m. Brenna has found a new job opportunity and her last day will be February 3.
- n. Race Equity Work (Daisy Feidt) around 4:30pm
  - i. Equity Team: Made up of staff, board (John, ShaRhonda, and Shari), and community members.

- ii. We have brainstormed actions and outcomes around 9 areas of the plan. We will really try to craft what the strategic plan is going to look like coming out of these brainstorming sessions.
  - 1. John: the brainstorming sessions have gotten into some very interesting concrete steps. As things move forward, there are some very interesting ideas being talked about.
- iii. ShaRhonda did a session of her Racial Crossfit training for Race Equity Team, and will do a more extensive version for the senior team.
- iv. Commitments Document
  - 1. Not asking for approval, but want to show you what we want to come out of this process.
  - 2. It talks about things we want to happen with Access Living's culture but also, looking at and changing potential programs to be explicitly anti-racist and offer services that directly address past inequities.
  - 3. I think the team felt like this kind of a document was important, just so we can check throughout the process are we actually living up to these commitments.
- o. Karen: Justice Journey Expedition. Due to Omicron, it has been moved to April.
- p. Karen: I have been invited to join a cohort of white leaders doing anti-racism work called the Soul Squad.

#### IV. Program Committee (ShaRhonda)

- a. State Legislative Session (Amber)
  - i. Michelle Garcia, our Manager of Organizing and Community Development, is with us.
  - ii. We're taking on the sub-minimum wage bill, 14C.
  - iii. There is a shorter legislative session than usual.
  - iv. We would like to ask for money for home modifications. If Senator Harmon does not want to pass bills that require funding, this will be at risk.
    - 1. Ben: We need to accentuate the cost savings for people staying in the community vs going to institutions.
    - 2. John: The notion that every bill that has a cost...it seems like an obvious thing to allow people to make changes to their home.

- v. We are continuing to fight for the Legislative Accessibility Act.
    1. Denise: I'm wondering if that also includes the accessibility of the General Assembly website. It's not the greatest website for those who need to navigate using screen reading and low-vision technology.
    2. Amber: 1. It requires a staff person to field reasonable accommodation requests. 2. It would put a reasonable accommodation request form on the website. 3. It would set up a task force for people to work on greater accessibility for engaging with legislators in general.
    3. John: Are the state chambers not physically accessible?
    4. Amber: It depends. Some of it has to do with what rooms you are talking about. The doors are hard to open. There is only one ramp entrance into the state capital, and there should be two. The more people you pack in, the less accessible it becomes. It creates overwhelming sound issues.
  - vi. Voting: We are following Denise's lead in advocating for fully electronic voting options.
    1. Denise: Thank you for your help on this.
  - vii. Picking your kid up for bad behavior is considered an informal suspension. AL is suggestion that Illinois start documenting these.
  - viii. There is now a bill to expand Medicaid to cover immigrants with disabilities.
  - ix. We continue to work with two lobbyists: Dave Lowitzki and Phil Milsk.
  - x. Sangeeta: How do we prioritize legislative initiatives?
    1. Amber: It depends on what we are seeing the community ask for. What is the leadership like? What type of bill is it? I would say that there is also a question of capacity. AL is part of a state coalition – Disrupt LTC (Long Term Care).
    2. Amber: Last year we held a few town halls about health issues in the community and listed to what consumers were concerned about.
- b. Case Update (Ken Walden)
- i. Haymarket Case: Early on we saw that it was likely that the Village of Itasca would reject Haymarket's application. That came to pass, so we



filed the lawsuit in the beginning of January. It's discriminatory against people with substance use disorder. We expect the Village to motion to dismiss the case. Their principle argument was that the presence would strain their emergency response system, so it was not a good location for the facility. In response to that, Haymarket contracted with Elite Ambulance to reduce stress on Itasca's system. They also said they would contract with an additional company if that became necessary. Also, Haymarket has medical staff. The second argument was that Haymarket patients would tax the school system. The Department of Justice opened an investigation. If they issue a separate lawsuit, or join our lawsuit, that will put a lot of pressure on the village.

1. Every single news outlet in the city covered it thanks to our Communications Department and Haymarket's PR representatives.
  2. Zak: Was AL involved with Rosecrance a few years ago?
  3. Ken: Yes, we were involved.
- c. ShaRhonda: Accessibility of shelters. The city has warming centers available from 9-5, but nothing about the nighttime. Are there any accessible centers open overnight? Do we have stories about people looking for shelters?
- i. Karen: Before the holidays we developed a list of winter resources, including warming centers. Bridget, are there any overnight locations on our list?
  - ii. Bridget: I know we provided a variety of warming center options. Also, in the past we received press about the inaccessibility of shelters, but that was before Covid.
- d. Personal Assistant Program (Trish Seye)
- i. As part of our marketing for the PA program, we have done two interviews with the AC Green Show. We will do another interview on Tuesday. It's a good opportunity for marketing, and for AL as a whole. It's a really good opportunity.

- V. Resource Development & Communications Committee (Jennifer Brown)
- a. Lead Onward Bridge Support (Barbara Khalouf)

- i. We have now officially surpassed the \$200,000 match for the bridge campaign. 2021 was our “ungala”. Barring any additional Covid disruptions, we are planning to gather in person this year.
- b. Gala (Jennifer Brown)
  - i. Mark your calendar for June 22, 2022 for an in-person Gala. The new venue is Offshore Chicago, which is at Navy Pier. It is a new venue for AL. It has a very different type of space to the ballroom, and I think it will offer a fresh take on the Gala. We are optimistic about our Corporate Chair. We also are very close to finalizing our awardee for the Gala.
- c. Giving Tuesday
  - i. November 30, 2021. Development and Communications worked together to develop a solicitation email and social media campaign. We raised significantly more than the previous year.
- d. Grants (Barbara Khalouf)
  - i. First, we had a program officer from the Joyce Foundation reach out when he heard about CESSA’s passage. In December we received word that our proposal was approved. We had a representative from the Prince Charitable Trust reach out to us as well. She contacted the bill’s cosponsors, who told her to get in touch with AL. Again, we were awarded a grant to support the CESSA work. Getting funding for our advocacy work is typically quite hard.
- e. Development General (Jennifer Brown)
  - i. We have a long-time family foundation partner that has been supporting us with \$75,000/year. They just honored us with a commitment for \$75,000/year for five years. We have an incredible anonymous donor, that has been supporting at \$350,000/year. They have increased support for \$500,000/year for the next two years.
- f. Communications (Bridget Hayman)
  - i. We have been working very hard to elevate visibility. In the packet we included the Haymarket media clips. Over the holidays the CDC announced over 1 million deaths due to opioids over the past year, and that resonated with a lot of media outlets. We were able to showcase the disability angle of the story.

VI. Finance & Human Resources Committee (Neil Anderson)

- a. Neil reviewed the actuals through November 30, 2021.
  - i. Variance Analysis: Revenue: Government Grants: \$20,000 less than anticipated due to a timing issue. Corporate/foundations: over \$1 million over budget thanks to our anonymous donor. In addition to that, there is a 5-year pledge from crown for \$75,000/year. We did not budget additional revenues from the Legacy Campaign, but we had \$229,000 come in from pledges. Expenses: Salaries were better than budget due to open positions. Travel and food was down \$38,000 due to Covid. Specific program expenses came in better than budget...we are still ramping up the gun violence program.
  - ii. Income Statement: 48% increase over what we had anticipated year-to-date. Bottom line: \$796,000 of revenue.
  - iii. Cash Flow: Net income of \$1,380,000. Large increase of receivables. Capital expenditures were \$66,000. We really had one major purchase – new desk chairs from Steelcase. Endowment: \$150,000 of gains. Ending cash balance of \$4.5 million.
  - iv. Balance Sheet: Cash balance of 4.5 mil. Revenue: \$4.4 million balance of receivables, which are primarily pledges. Our fund balance is \$27,167,000.
  - v. Beth Server motioned to approve the financials through November 30, 2021. Jennifer Brown seconded the motion. *The motion carried.*
- b. Investment Analysis
  - i. Our investment balance as of December 31, 2021 is \$12,860,000. Our gain for the fiscal year is 4.68%.
- c. Midyear Budget
  - i. The Finance Committee approved this midyear budget last week.
  - ii. Revenue:
    1. Government/Fed: \$26,000 increase: Housing Stability Counseling. New Program through Housing Action Illinois.
    2. Contracts: New grant through Shirley Ryan AbilityLab. \$77,000 for a new Arts & Culture program.
    3. Contributions: Adjusting that by \$670,000. Includes adjustments for a MacArthur Foundation grant (\$525,000 three-year grant). We also have 75,000 from CCT for vaccine distribution.
    4. Major Gifts: Increasing by \$500,000.

5. Legacy Campaign: Need to incorporate what has come in this year.
  6. Total budgeted revenue: increase of \$1,564,000.
- iii. Expenses
1. Salaries and fringe benefits cancel each other out.
  2. Bonus: We are including \$150,000 for a year-end bonus. It is contingent on approval from the board in June 2022.
  3. A lot of line items have been adjusted due to Covid.
  4. Large increase to specific program expenses: \$70,000 for new Shirley Ryan AbilityLab grant.
    - a. Anthony: We might want to consider adding NFTS to the A&C program.
  5. Total expense change: increase of \$85,000.
- iv. Revised budget: To get to a net-zero, we will need to utilize \$476,000 of MGC money.
- v. Chad Turner motioned to approve the FY22 midyear budget. Jennifer Brown seconded the motion. *The motion carried.*

VII. Adjourn – 5:55 PM

Executive Committee Meeting Agenda  
Wednesday, February 23, 2022 4:00pm Zoom  
Meeting ID: 886 5456 6893 PW: AL2022

Present: John Schmidt, Jennifer Brown, Ben Lumicao, Kevin Bradley

Staff: Karen Tamley, Daisy Feidt, Amber Smock, Bridget Hayman, Ken Walden, Neil Anderson

- I. Call To Order
- II. Chair's Report (John Schmidt)
  - A. We will lose several Board members at the end of the year due to our term limits. I think we should reach out to various Chicago based disability groups for leads, focusing ideally on the Latinx community.
  - B. Amber: The Legislative Accessibility Act passed out of the Illinois Senate today. Neil Hartigan recently participated in the hearing, despite technical difficulties of the state.
- III. President's Report (Karen Tamley)
  - A. Major Gifts Campaign Update
    1. We are in the early stages of a multi-million dollar gifts campaign and working closely with our fundraising consultant Jim Feldstein and various committee chairs. John Schmidt is happy to be the co-chair of the campaign.
    2. Our in-person gala is on June 22nd and we are looking to tie the two together. You will be hearing more updates in the coming weeks.
  - B. High Level Advocacy
    1. I will be speaking at the Disability Philanthropy Forum on February 7th about the future of the workplace in a post-pandemic world through a disability lens. We are already in talks with various potential funders who we met through this forum.
    2. I was also invited to do a high-level blog on technology, digital accessibility, and how that impacts nonprofits and philanthropy. Bridget will be helping.
    3. I am a taskforce member on Mayor Lightfoot's cash assistance pilot program to deliver extremely low income Chicago residents.
    4. Cook County Forest Preserves is making headway on providing accessibility such as trails and campgrounds. They would like Access Living to help spread information about the tax levy on the November ballot which would result in a dramatic increase in accessibility.
    5. Access Living has been working with Steelcase to re-imagine what furniture and workspaces could look like in the new hybrid plan.
    6. I was on the Chicago Community Trust's podcast recently as a community leader to discuss COVID response.
  - C. Hybrid Plan

1. We are currently reopening our building on March 21st, including vaccine and booster mandate. Staff will come in two days per week minimum, and we are currently upgrading the building with hybrid-centered technology.
2. We hope to have a hybrid board meeting in April and keep our committee meetings virtual, at the discretion and communication of the committee chair.

IV. Program Committee (Amber Smock)

A. Spring Legislative Advocacy Update

1. The future of digital accessibility legislation is essential, but we need to ensure we are not harming current people with disabilities by doing so. Senator Duckworth's office has been working with us.
  - a) John: How do we relate to national groups when it comes to the federal effort?
    - (1) There are a number of national groups that we work with, but right now there doesn't seem to be one group setting the national disability agenda. Sen. Bob Casey's staff have a good perspective, but a leadership gap still remains.
2. Given the political dynamics at the federal level, it is unclear what can be passed in the current session.
3. Karen and Amber both met with Secretary Grace Hou recently to discuss key priorities with DHS.
  - a) We spoke at length about CESSA implementation. The Division of Mental Health is moving forward with coordinating committees and planning implementation, but they have not reached out to Access Living directly.
  - b) We also discussed the use of funding from the American Rescue Plan.
4. Denise Avant is leading the fight for electronic voting. While this is promising, we are simultaneously considering a rally next week to raise general awareness about the bill.
5. The Legislative Accessibility Act passed out of the Senate today.
6. We are asking for \$7.5m with other CILs to administer an improved home modifications program. Currently they are few in number, small in scope, and tend to focus on assisting landlords not tenants.

B. Civil Rights Update (Ken Walden)

1. Charlie Petrof helped with a current case. We have a client who is a student with a disability. He had nursing care and CPS provided the nurse until a policy change. CPS claimed they did not have to secure, identify, or hire a nurse for the client. We filed a motion which led to settlement discussions. CPS has agreed to find a nurse, despite the nursing shortage.

V. Finance & Human Resources Committee (Neil Anderson)

A. Wage and Salary Analysis

1. Historically every few years Access Living revisits wage and salary analysis compared to similar companies in our market sector and other similarly sized Chicago nonprofits. We are currently early on this project. Kent has been very helpful in identifying resources.
2. Access Living wants to ensure the entire process is reviewed through a racial equity lens.
3. Our plan is to utilize the data to adjust our salaries as necessary with increases going into effect as part of the FY23 budget to submit for approval in June.
4. Ben: When we do that benchmarking are we looking at other things besides salary? (i.e. retirement, benefits, total compensation structures, etc.)
  - a) The scope of this project does not include these additional benefits, but we have had internal conversations on how to address that in the future.

VI. Resource Development & Communications Committee (Jennifer Brown)

A. Development Updates

1. In the 2021 calendar year, we have raised \$205,250 in the Lead Onward campaign. We also did a year-end solicitation which resulted in \$87,631.06 which was very successful.
2. In 2022 we have raised \$120,000 towards the gala and moving forward, we will report on 2022 updates.
3. JP Morgan Chase will be the corporate chair of the gala this year.
4. The honoree this year is potentially Chance The Rapper, which would be an exciting way to “restart” the gala.

B. Media Clips (Bridget Hayman)

1. Our book of business has been growing, thanks in part to Kevin Bradley. This growth has allowed us to expand our team. Beginning next week we will be searching for a new P.R. coordinator to help augment the new Disability Institute Training Coordinator role. One of the roles on the communications team will expand to focus on digital accessibility advising for our clients.
2. Kevin: Are you going to be looking for an early-career or a more experienced candidate? Do we look at schools with good communication departments and disability programs?
  - a) At this moment for this role, we want to hire an early-career candidate and train them up. I will be sure to look for such schools. Due to the growth of Spanish speaking media in Chicago, an ideal candidate would be a Spanish speaker, as well as a person with a disability.

VII. Adjourn

# Operational Metrics

FY22 - Q3







# Community Reintegration: Housing

23

Referred Colbert Class Members Transitioned to Home or Community-Based Settings

32

REFERRALS RECEIVED FOR CLASS MEMBERS

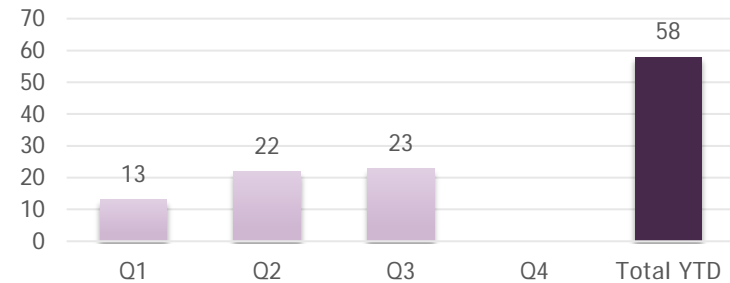
36

HOUSING VISITS MADE WITH CLASS MEMBERS

927

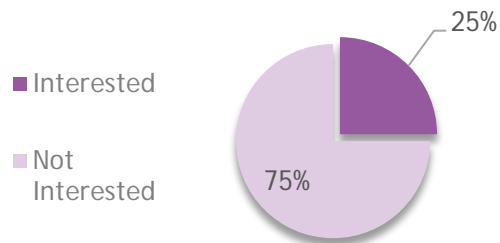
Number of unduplicated consumers involved in any Outreach activity

Number Transitioned, by Quarter and YTD

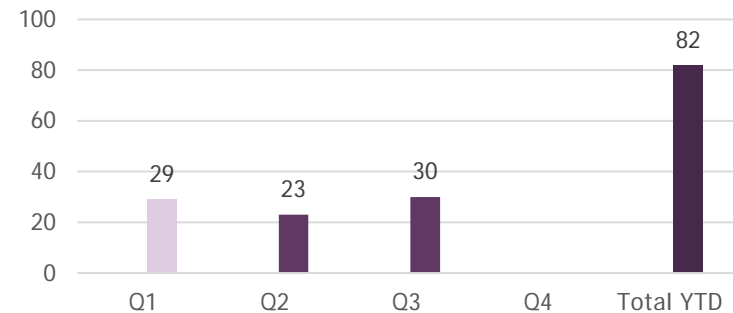


89

Number of unduplicated consumers interested in transition and referred to assessment



Number of Applications Completed for Class Members to Landlords for Units, YTD





# Community Reintegration: Stepping Stones

9

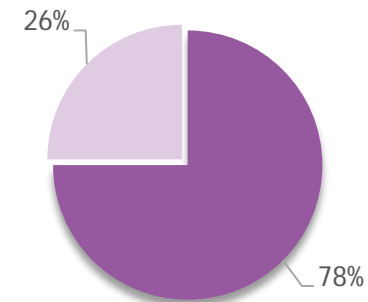
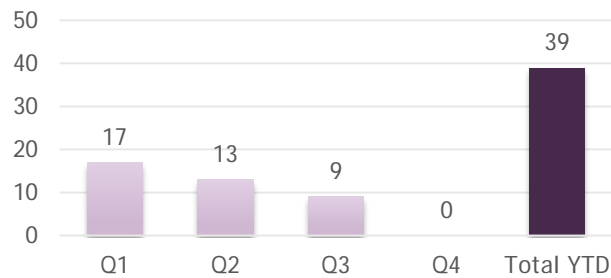
Stepping Stones Participants



7

Participants Graduated

Number of Participants Attending Trainings, by Quarter and YTD



■ % Graduated    ■ % Did Not Graduate

2

6-WEEK LONG TRAINING SESSIONS

3

SUPPORT GROUPS FOR CONSUMERS WHO TRANSITIONED TO COMMUNITY

Long-term care facilities contacted in catchment area

29  
Facilities Contacted

=

56%  
of all  
facilities in area

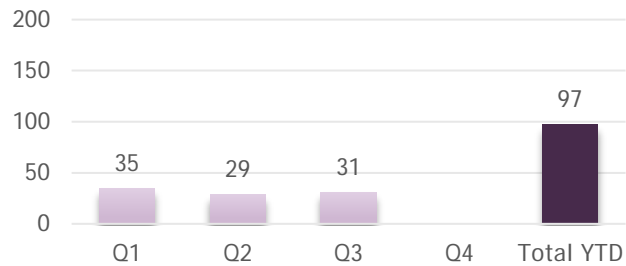


# Community Supports: Housing Counseling

31

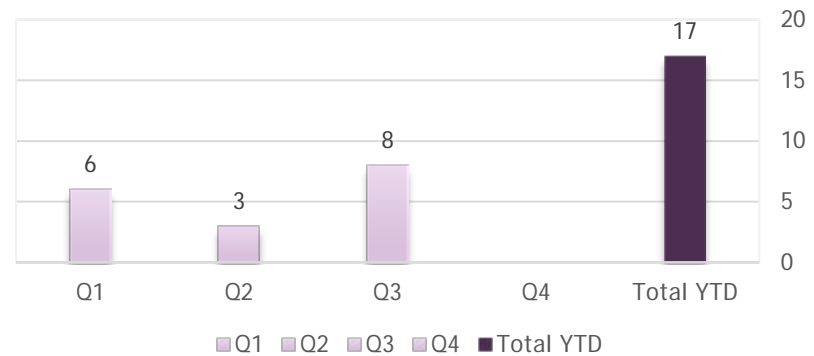
Individuals Provided Housing Counseling

Number Counseled, by Quarter and YTD



8

Individuals Who Received Housing Counseling were Subsequently Housed



28

REFERRALS SUBMITTED FOR HOUSING OPPORTUNITIES FOR CONSUMERS

## Percentage of Counseled Individuals Who Receive Housing

Education, financial, fair housing, or accessibility rights information/services

90%



Resources to improve housing situation

39%



Improved housing situation

7%

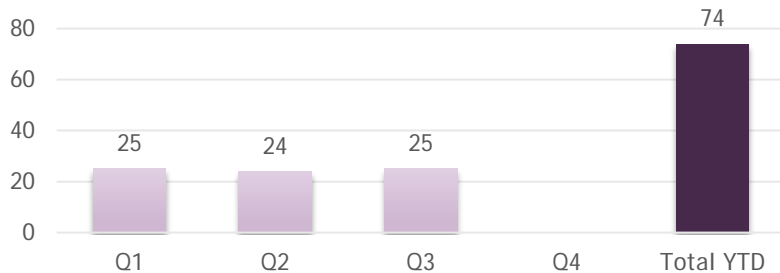


# Community Supports: Personal Assistant Program

25

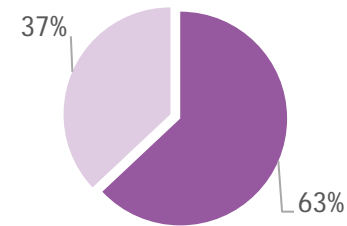
Personal Assistants Recruited & Trained

Number of New PA Participants, by Quarter and YTD



25

Participants Successfully Completed Orientation and are in P.A. Databank

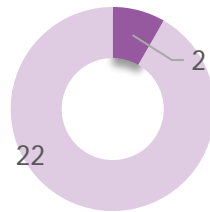


■ % Successfully Completed ■ % Did Not Complete

24

PERSONAL ASSISTANT TRAININGS HOSTED

- # Trainings Hosted at Access Living
- # Trainings Hosted outside of Access Living



Reach and Impact of P.A. Program

We are advertising the PA program on the CTA and the AC Green Radio Show. There has already been an increase in applicants!

119

Access Living Consumers that Acquired P.A. from Databank

8

Access Living Consumers that Increased P.A. Management Skills



# Community Supports: Financial Stability & Cross Disability

4

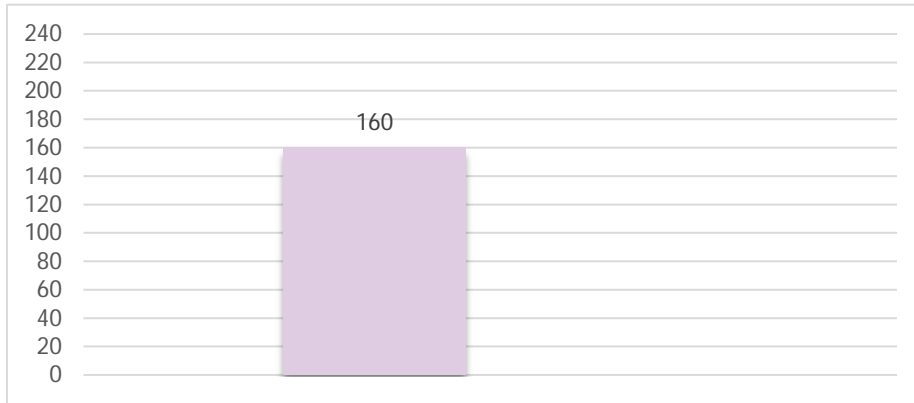
## Graduates of the Financial Stability Program

<u>Supports</u>		<u>Cross Disability</u>		
4 PARTICIPANTS ATTENDED FINANCIAL STABILITY PROGRAM	4 PARTICIPANTS PROVIDED 1:1 SUPPORT	Sessions of Cross Disability	15 Participants learned independent living skills	20 Consumers who can list one or more skills, types of knowledge, and/or resources they have now that they didn't have before approaching the CIL
4 PARTICIPANTS PROVIDED A REVIEW OF CREDIT HISTORY	4 PARTICIPANTS SCREENED FOR BENEFITS ELIGIBILITY			

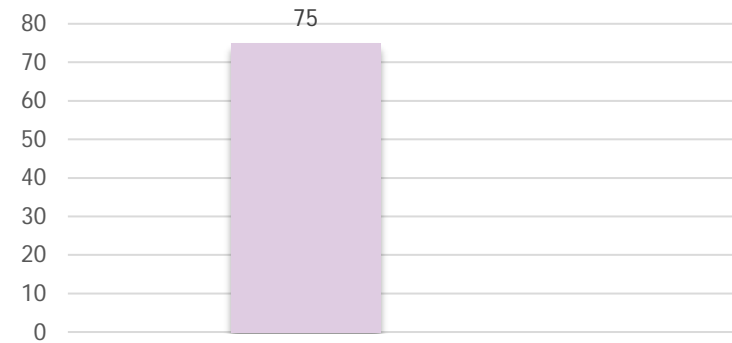


# Community Supports: Information & Referrals and MOPD

### Number of Consumers Referred to Disability-Specific Information

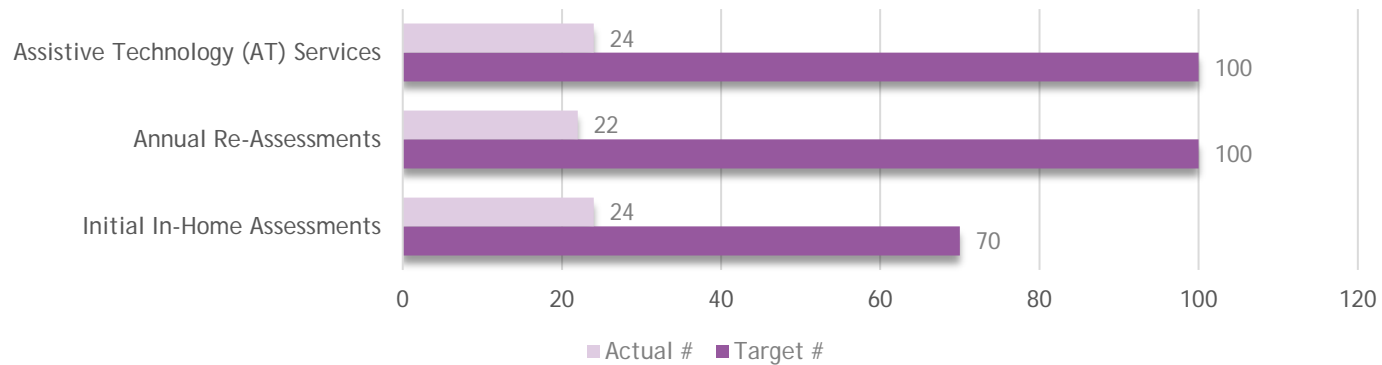


### Number of Consumers who Receive Accessible Materials about Housing Information, as it Relates to Access Living Programs



## MOPD Supports

### Number of Supports Provided, per MOPD Referrals





# Arts and Culture

ac isa ed Artists erspecti es on Art and Ad vocac

**3ARTS/BODIES OF WORK RESIDENCY FELLOW  
ANTONIO DAVIS & JUSTIN COOPER CONVERSATION**

March 30, 2022

**BLACK  
DISABLED  
ARTISTS'  
PERSPECTIVES  
ON ART AND  
ADVOCACY**

ZOOM  
Wednesday  
6:00-7:30pm

RSVP: [https://bit.ly/0330Davis\\_Cooper](https://bit.ly/0330Davis_Cooper)

## Mental Health Support Groups

Access Living's  
Arts and Culture Project &  
Disability Culture Activism Lab

**Mental Health  
Support Group**

Mondays from 5:00 - 6:30pm on Zoom  
April Topic: Boundaries and Healthy Relationships

Artist Ta 101 ith ri rec

**Artist Talk  
101**

with Bri Beck

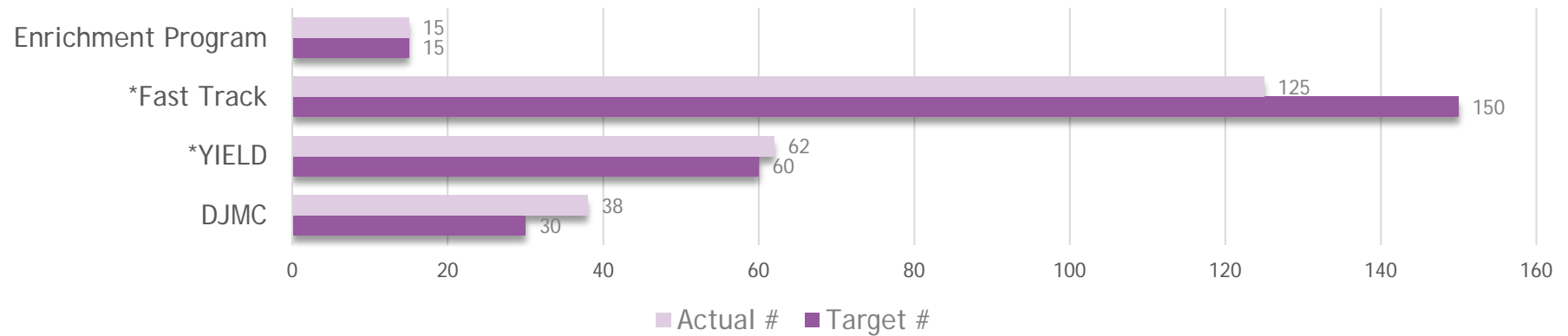
(Zoom Presentation)


Tuesday, March 29th from 5-6pm



# Youth and Employment Institute

## 30 Youth Participants this quarter



DJMC	YIELD	FAST TRACK	Reaching Our Dreams
<p><b>100%</b> of youth report a positive relationship with their mentor</p> 	<p><b>5%</b> of trained youth learned about disability awareness, IL philosophy and the disability movement</p>	<p><b>100%</b> of FAST TRACK students report experiencing change by increased awareness in one or more areas: job exploration counseling, Work based Learning, Counseling on Post-Secondary, Workplace Readiness, and/or Self-Advocacy</p>	<p><b>100%</b> of consumers served by the CIL during the reporting period who can list one (1) or more skills, types of knowledge, and/or resources they have now that they didn't have before approaching the CIL.</p>



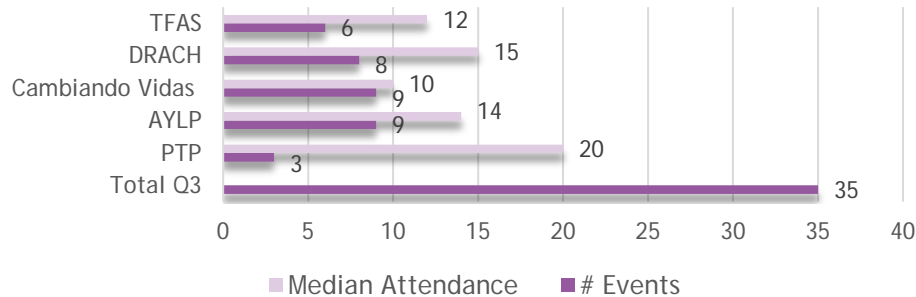


# Community Organizing and Policy

35

## Community Organizing Meetings

Number of Events and Median Attendance



## Key Campaign Activities and Wins

Access Living secured a partnership commitment from the Illinois Architect of the Capitol to support the Legislative Accessibility Act, which then sped through spring session for full passage.

### Education Policy

- Access Living secured both House and Senate both House and Senate champions for HB5096, the Keeping Kids in School Act. This bill would require schools statewide to document informal suspensions or school removals. The bill advanced to the House Education Committee and we will work to pass it during veto session.

### Transit Policy

- Access Living successfully worked with Better Streets Chicago to raise the public profile of #PlowTheSidewalks, including through a video PSA, Access Living also successfully worked with the City to propose a pilot program to shovel sidewalks, which is currently under review by CDOT.

### Health Access Policy

- TFAS secured a commitment from the City to work on a pilot program to ensure that when an ambulance picks up a disabled person, their wheelchair is also secured and brought to them at the hospital where they are taken. Access Living was also asked to advise on the start of major state and federal campaigns to expand HCBS over the next five to ten years.

### Housing & Employment Policy

- Access Living led a successful push to pass a statewide ban on source of income discrimination. Access Living also began talks with the State on a joint jobs/economic justice agenda for people with disabilities.



## Civil Rights

### Fair Housing and Americans with Disabilities Act

33 New  
Cases  
Opened

50 Fair  
Housing  
Tests

23 Cases  
Favorably  
Resolved

15

Trainings Conducted

42

People Trained



### Success Stories

The Source of Income bill passed the House and Senate in Illinois.  
The Haymarket complaint has been filed.  
We have settled a case against CPS with CPS paying for a nurse at therapeutic day school.  
We have also settled a case with CPS with CPS providing accessible pedals for diverse education classes.



# Public Awareness and Outreach

7

Disability Inclusion Training  
Workshops & Speaking Engagements

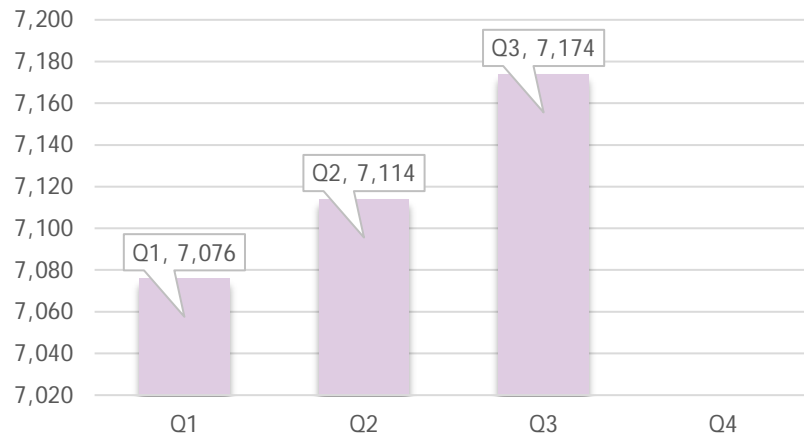
## TOP SOCIAL MEDIA POSTS



"As most Chicagoans know, the snow doesn't get to stop us from doing necessary things like going to the grocery store. Disabled people have to get out and do that too, & quite frankly, might want to get out and do nonessential things." [#PlowTheSidewalks](#)



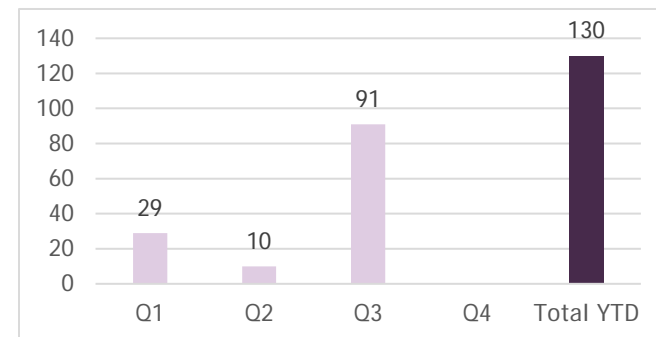
7,174 Facebook "Likes", YTD



6,554

TWITTER FOLLOWERS

## Number of Media Placements





## Public Awareness and Outreach

- As of 3/21/2022: 1,314  
Increase +79
- Top post/Engagement during Q3  
(right)
  - Impressions:237
  - Engagements:27

### TOP SOCIAL MEDIA POSTS



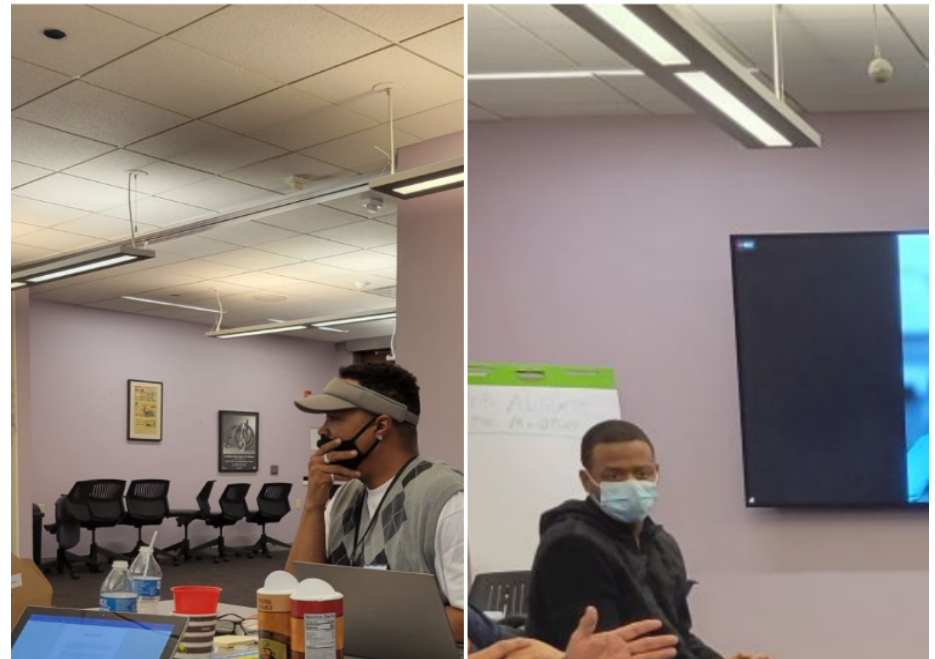
**Access Living**

1,333 followers

1w • 🌐



50,000 people have survived gunshot violence since the year 2000, leaving many people with lifelong injuries and disabilities. Access Living is developing a program to support these gun violence survivors and today our team had a hybrid retreat to discuss how we will be collecting input from these survivors here in Chicago. With the support of the Ford Foundation, we will be publishing updates about this critical work in the coming months.





# Public Awareness and Outreach



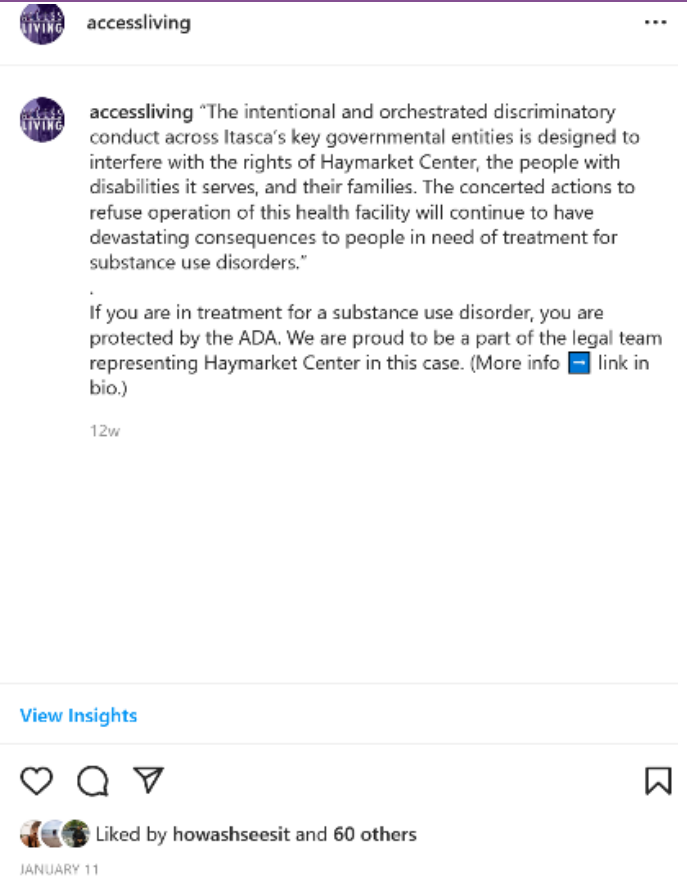
Instagram



- Total audience as of 3/31/2022: 1,40
- Increase +79

## • Top post/Engagement during Q3

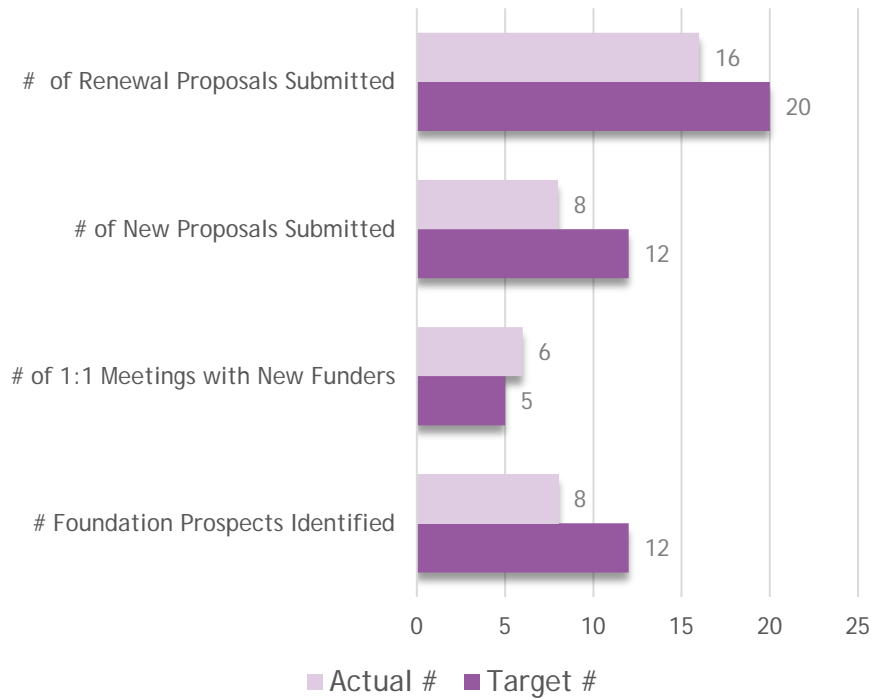
- Impressions: 540
- Engagements: 22



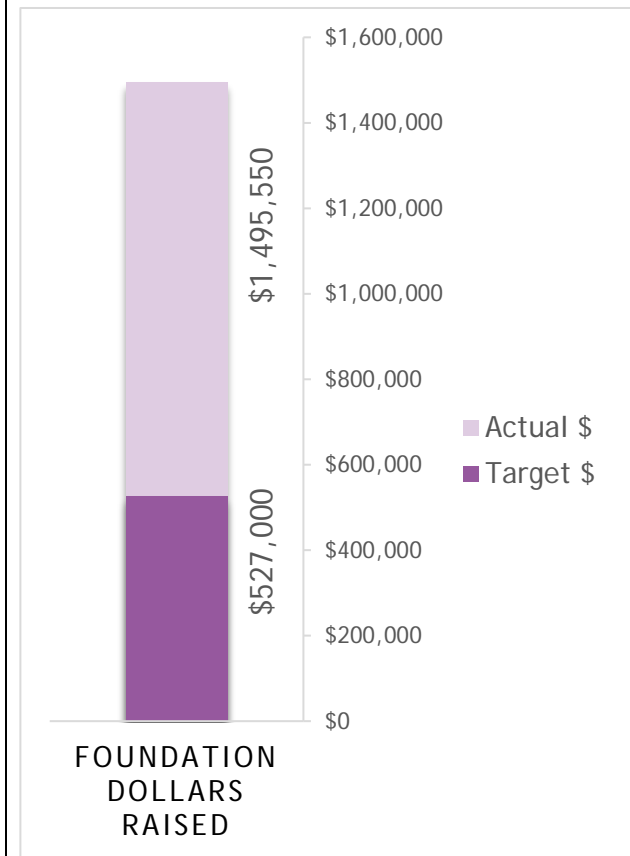


# Development

### FUNDER RELATIONSHIPS AND PROPOSALS



### FOUNDATION FUNDING



2022 Gala - pledged & in-house to date: \$1 7,7 0



## Administrative: Finance

### Balance Sheet Financial Metrics

<b>Liquidity Ratio</b>	38.4	
<b>Operations Reserve</b>	\$5,712,186	
<b>Assets, %</b>		
Bank Accounts	66%	
Accounts Receivable	9%	
Other Current Assets	1%	
Fixed Assets	27%	
<b>Liabilities, %</b>		
Accounts Payable	31%	
Other Current Liabilities	69%	

### Year over Year

**-35%\***

REVENUE GROWTH

\* This calculation reflects large Legacy Campaign contributions in 2021

**7.3%**

EXPENSE GROWTH



# Administrative: Human Resources

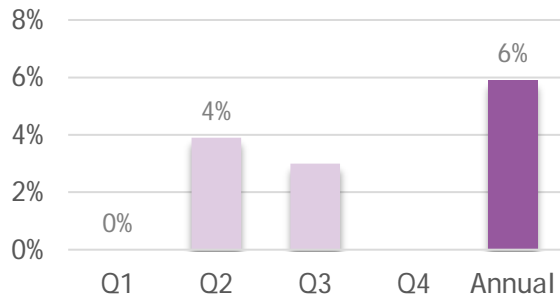
**5.9%**  
Annual Employee Turnover Rate

**99%**  
Annual Employee Retention Rate

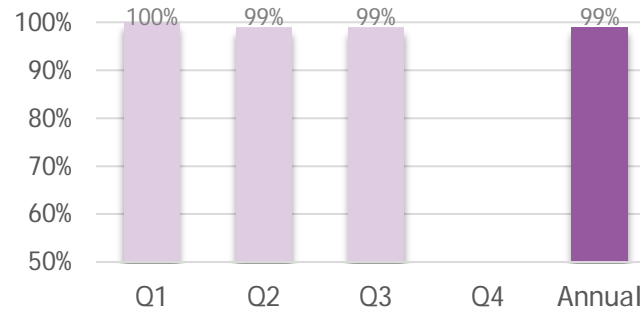


**84**  
AVERAGE DAYS TO HIRE

Turnover Rate, by Quarter and Annually



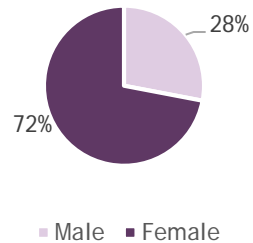
Retention Rate, by Quarter and Annually



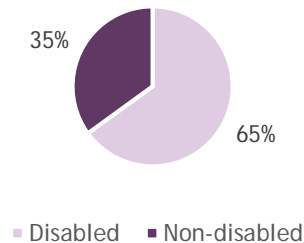
**69%**  
ELIGIBLE EMPLOYEES PARTICIPATE IN ACCESS LIVING'S 403(B) PLAN

## Employee Diversity, Equity, and Inclusion

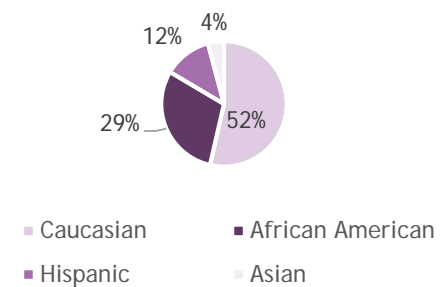
Gender



Disability



Race







# Administrative: Building Management



100%

Work Orders Addressed within 24 Hours

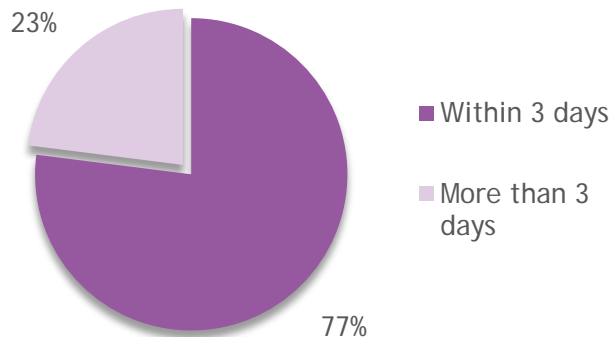
7

Average #of Days to Resolution of Work Orders

One of the country's first buildings to fully integrate  
**Universal + Green Design**  
 as a model of accessibility and sustainability

ACCESS LIVING'S HEADQUARTERS  
 ANNUAL BUILDING QUALITY ASSESSMENT

Resolution of Maintenance Issues



The environment can safely and comfortably accommodate the various activities offered and staffing needs.	✓
The environment provides adequate and convenient storage space for equipment, materials, and personal possessions of staff and visitors.	✓
The building adheres to the Americans with Disabilities Act (ADA) standards for accessibility.	✓
Air quality is maximized by incorporating high amount of outside air throughout HVAC system.	✓
The building is free of violations.	✓
Furniture is in good condition.	✓
Carpet is in good condition.	✓
Emergency generator has been tested.	✓



## Development Memo

**4.27.22 Board Meeting**

**RDC Chair: Jennifer Brown**

**RDC Vice Chair: Kristin Weaver**

**Director of Development: Barbara Khalouf**

## 2022 LEAD ON! GALA

- **Date:** Wednesday, June 22 (Please Mark Your Calendars!)
- **Place:** Offshore Chicago  
1000 E Grand Ave (located in Navy Pier)
- **Event Time:** 6:30p-10p (fireworks begin at 9:30p)  
**VIP event:** 5:30p-6:30p (same space) – *includes Board*
- **Corporate Chair:** JPMorgan Chase

**We ask that you support the Lead On! Gala at a level that is meaningful to you.**

### **Will you consider joining the Host Committee (\$5,000)?**

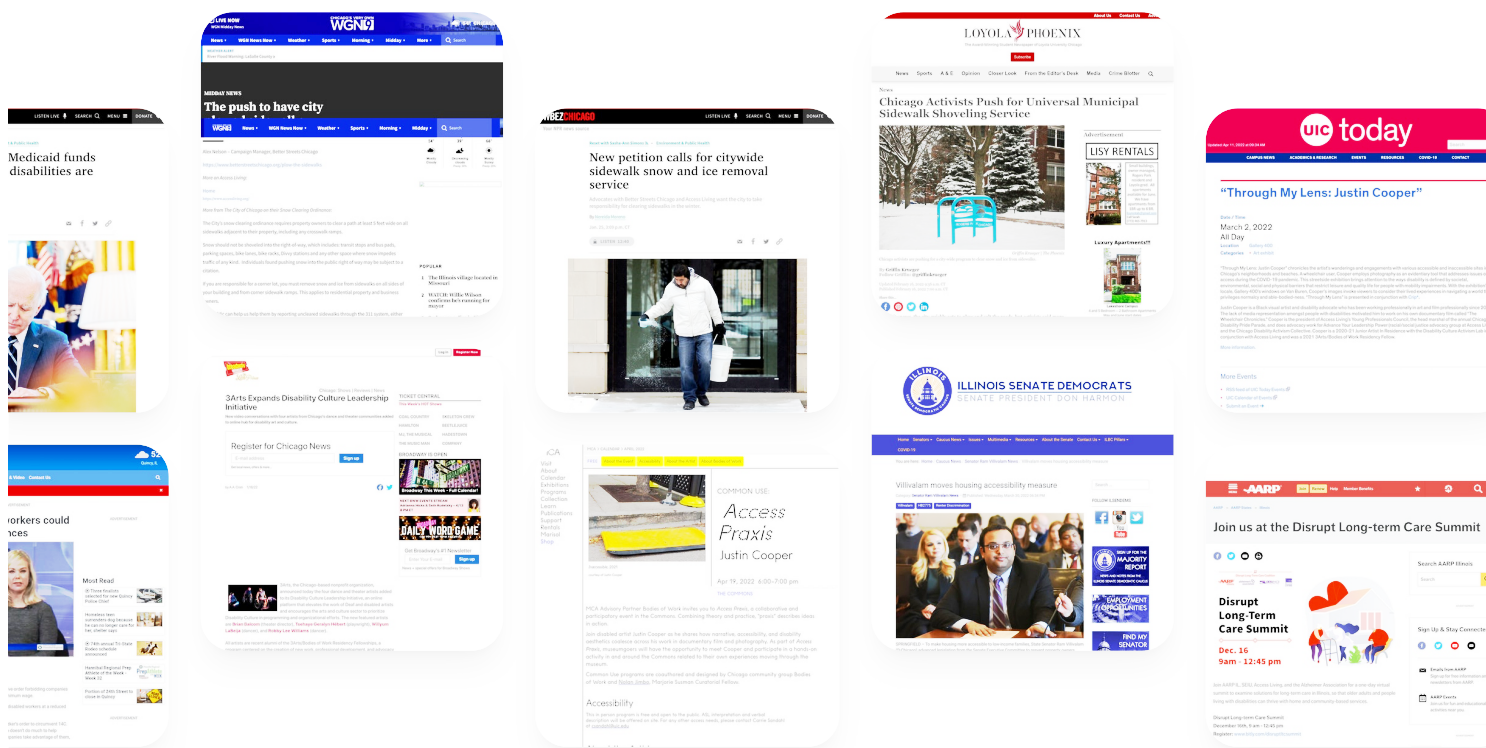
Host Committee support includes attendance for eight (8) guests and recognition on both the event webpage and in the Access Living Annual Report.

For questions or additional information, please don't hesitate to contact Barbara at [BKhalouf@AccessLiving.org](mailto:BKhalouf@AccessLiving.org) or 312.640.2198.

### **IMPORTANT LINKS:**

- [2022 Lead On! Gala Event Webpage](#)  
*which includes the **Pledge Web Form** for Sponsorships and/or Host Committee*
- [Sponsorship Benefits Sheet](#)  
*opportunities range from \$10,000-\$100,000*
- [Tickets are available for purchase](#)  
*Individual tickets are \$500*
- NEW space at Navy Pier:  
Offshore Chicago / <https://www.drinkoffshore.com/> **(take a look!)**

# Q3 2022 Media Coverage



## Summary



**11**

**Pieces of Coverage**

Total number of online, offline and social clips in this book



**37.2K**

**Estimated Views**

Prediction of lifetime views of coverage, based on audience reach & engagement rate on social



**33M**

**Audience**

Combined total of publication-wide audience figures for all outlets featuring coverage



**559**

**Engagements**

Combined total of likes, comments and shares on social media platforms



**74**

**Avg. Domain Authority**

A 0-100 measure of the authority of the site coverage appears on. Provided by Moz

# Coverage

11 pieces of coverage in total



**illinoissenatedemocrats.com**

The official legislative site of the Illinois Senate Democratic Caucus

**46**

Domain Authority

Provided by



**7.05K**

Unique Visits

Provided by



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SENATE PRESIDENT DON HARMON

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[COVID-19](#)

You are here: [Home](#) / [Caucus News](#) / [Senator Ram Villivalam News](#) / Villivalam moves housing accessibility measure

## Villivalam moves housing accessibility measure

Category: [Senator Ram Villivalam News](#) – Published: Wednesday, March 30, 2022 06:34 PM

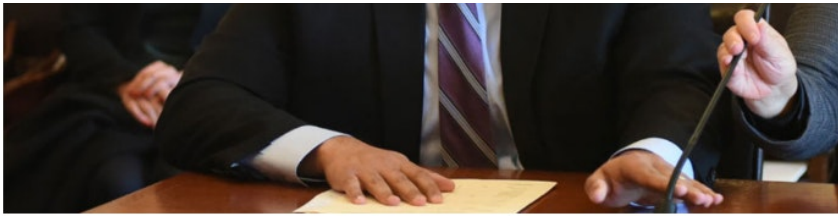
[Villivalam](#) [HB2775](#) [Renter Discrimination](#)



Search ...

FOLLOW ISENDEMS





SPRINGFIELD – To make housing more accessible to low-income families, State Senator Ram Villivalam (D-Chicago) advanced legislation from the Senate Executive Committee to prevent property owners from discriminating against a prospective renter’s source of income.

“No one should be denied housing when they have the means to make the rent,” Villivalam said. “Too often, individuals on government assistance, single mothers receiving child support or seniors on fixed incomes are turned away solely based on where they receive their income each month.”



March 30, 2022 •  ONLINE

## Villivalam moves housing accessibility measure

[illinoisenatedemocrats.com/caucus-news/46-senator-ram-villivalam-news/3793-villivalam-mov...](http://illinoisenatedemocrats.com/caucus-news/46-senator-ram-villivalam-news/3793-villivalam-mov...)

Estimated Views

**438** 

Estimated views calculated based on audience size and social engagement

Engagements

**0** 

Total number of social engagements



### MCA

Founded in 1967, the Museum of Contemporary Art Chicago champions the new and unexpected in contemporary art and culture through its exhibitions, performances, programs, and collection.

**69**

Domain Authority

Provided by



**51.4K**

Unique Visits

Provided by



*Inaccessible*, 2021

courtesy of Justin Cooper

COMMON USE:

# Access Praxis

Justin Cooper

Apr 19, 2022 6:00–7:00 pm

[THE COMMONS](#)

MCA Advisory Partner Bodies of Work invites you to *Access Praxis*, a collaborative and participatory event in the Commons. Combining theory and practice, “praxis” describes ideas in action.

Join disabled artist Justin Cooper as he shares how narrative, accessibility, and disability aesthetics coalesce across his work in documentary film and photography. As part of *Access Praxis*, museumgoers will have the opportunity to meet Cooper and participate in a hands-on activity in and around the Commons related to their own experiences moving through the museum.

Common Use programs are coauthored and designed by Chicago community group Bodies of Work and [Nolan Jimbo](#), Marjorie Susman Curatorial Fellow.

## Accessibility

This in person program is free and open to the public. ASL interpretation and verbal description will be offered on site. For any other access needs, please contact Carrie Sandahl at [csandahl@quic.edu](mailto:csandahl@quic.edu)

Estimated Views

384

Estimated views calculated based on audience size and social engagement



## WBEZ

WBEZ: National and local news, politics, education, arts & culture for the Chicago region. Listen on the radio at 91.5 FM or online.

80

Domain Authority

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289K

Unique Visits

**WBEZ CHICAGO** LISTEN LIVE  SEARCH  MENU  DONATE 

Your NPR news source

[Reset with Sasha-Ann Simons](#) • [Environment & Public Health](#)

# Why billions in Medicaid funds for people with disabilities are still on hold

By [Stephanie Kim](#)

Mar. 21, 4 p.m. CT

 LISTEN 13:22





March 21, 2022 •  ONLINE

## Why billions in Medicaid funds for people with disabilities are still on hold

[wbez.org/stories/why-medicaid-funds-for-people-with-disabilities-are-still-on-hold/2c89f4a0-f7b...](https://www.wbez.org/stories/why-medicaid-funds-for-people-with-disabilities-are-still-on-hold/2c89f4a0-f7b...)

---

Estimated Views

**1.34K** 

Estimated views calculated based on audience size and social engagement

---

Engagements

**21** 

Total number of social engagements

---



86

Domain Authority

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MOZ

60.1K

Unique Visits

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SimilarWeb



Updated: Apr 11, 2022 at 09:34 AM

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CAMPUS NEWS

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## “Through My Lens: Justin Cooper”

### Date / Time

March 2, 2022

All Day

Location Gallery 400

Categories • Art exhibit

“Through My Lens: Justin Cooper” chronicles the artist’s wanderings and engagements with various accessible and inaccessible sites in Chicago’s neighborhoods and beaches. A wheelchair user, Cooper employs photography as an evidentiary tool that addresses issues of access during the COVID-19 pandemic. This streetside exhibition brings attention to the ways disability is defined by societal, environmental, social and physical barriers that restrict leisure and quality life for people with mobility impairments. With the exhibition’s locale, Gallery 400’s windows on Van Buren, Cooper’s images invoke viewers to consider their lived experiences in navigating a world that privileges normalcy and able-bodied-ness. “Through My Lens” is presented in conjunction with [Crip\\*](#).

Justin Cooper is a Black visual artist and disability advocate who has been working professionally in art and film professionally since 2012. The lack of media representation amongst people with disabilities motivated him to work on his own documentary film called “The Wheelchair Chronicles.” Cooper is the president of Access Living’s Young Professionals Council, the head marshal of the annual Chicago Disability Pride Parade, and does advocacy work for Advance Your Leadership Power (racial/social justice advocacy group at Access Living) and the Chicago Disability Activism Collective. Cooper is a 2020-21 Junior Artist In Residence with the Disability Culture Activism Lab in conjunction with Access Living and was a 2021 3Arts/Bodies of Work Residency Fellow.

[More information.](#)

### More Events

Estimated Views

319

Estimated views calculated based on audience size and social engagement

Engagements

1



## Loyola Phoenix

The award-winning student newspaper of Loyola University Chicago

56

Domain Authority

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**MOZ**

39.2K

Unique Visits

Provided by  
**SimilarWeb**

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# LOYOLA PHOENIX

The Award-Winning Student Newspaper of Loyola University Chicago

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### News

## Chicago Activists Push for Universal Municipal Sidewalk Shoveling Service



Griffin Krueger | The Phoenix

Chicago activists are pushing for a city-wide program to clear snow and ice from sidewalks.

By **Griffin Krueger**  
Follow Griffin: [@griffinkrueger](#)

Updated February 16, 2022 9:56 a.m. CT

### Advertisement

#### LISY RENTALS



Small buildings, owner managed, Rogers Park resident and Loyola grad. All apartments available for June. We have apartments from 1BR up to 6 BR. [lisyrentals@gmail.com](mailto:lisyrentals@gmail.com)  
Call Sarah (773) 465-7913

### Luxury Apartments!!!



Published February 16, 2022 7:00 a.m. CT

Share this...



When it snows, the city quickly acts to plow and salt the roads, but activists said more effort is needed when it comes to pedestrian infrastructure as those who don't drive are left out to dry with slushy and icy sidewalks.

Chicago homeowners and landlords are responsible for shoveling the sidewalk



**Lakeshore Campus**  
4 and 5 Bedroom -- 2 Bathroom Apartments  
May and June start dates  
Dishwasher, Central heat & air  
\$3200-\$3875 per unit  
Email [Brendan.oconnor@sbcglobal.net](mailto:Brendan.oconnor@sbcglobal.net) or  
Call/Text 773-965-5470

February 16, 2022 • ONLINE

## Chicago Activists Push for Universal Municipal Sidewalk Shoveling Service

[loyolaphoenix.com/2022/02/chicago-activists-push-for-universal-municipal-sidewalk-shoveling-...](https://loyolaphoenix.com/2022/02/chicago-activists-push-for-universal-municipal-sidewalk-shoveling-...)

Estimated Views

**380**

Estimated views calculated based on audience size and social engagement

Engagements

**0**

Total number of social engagements



**RedEye Chicago**

Chicago Tribune: Your source for Chicago breaking news, sports, business, entertainment, weather and traffic

**93**

Domain Authority

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**28.2M**

Unique Visits

LEARN MORE ABOUT SUBSCRIPTIONS

Willie Wilson confirms he's running for Chicago mayor, will focus on crime and...



Review: Milly's Pizza in the Pan offers a Chicago-style caramelized crust by a...



Daily horoscope for April 11, 2022



Going to a Chicago White Sox game? Here's what to know you're headed to...

ADVERTISEMENT

NEWS

# Petition asking city to clear sidewalks of snow and ice gains traction: 'It's a huge deal for people with disabilities.'

By OLIVIA OLANDER  
CHICAGO TRIBUNE | JAN 26, 2022 AT 4:04 PM



ADVERTISEMENT

ADVERTISEMENT

Estimated Views

13.8K

Estimated views calculated based on audience size and social engagement

Engagements

130



## WBEZ

WBEZ: National and local news, politics, education, arts & culture for the Chicago region. Listen on the radio at 91.5 FM or online.

80

Domain Authority

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289K

Unique Visits

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[Reset with Sasha-Ann Simons](#) • [Environment & Public Health](#)

# New petition calls for citywide sidewalk snow and ice removal service

Advocates with Better Streets Chicago and Access Living want the city to take responsibility for clearing sidewalks in the winter.

By [Nereida Moreno](#)

Jan. 25, 3:09 p.m. CT

LISTEN 12:40



January 25, 2022 •  ONLINE

## New petition calls for citywide sidewalk snow and ice removal service

[wbez.org/stories/new-petition-calls-for-chicago-sidewalk-snow-removal-service/ad24dbdd-fee7...](https://wbez.org/stories/new-petition-calls-for-chicago-sidewalk-snow-removal-service/ad24dbdd-fee7...)

---

Estimated Views

**1.35K** 

Estimated views calculated based on audience size and social engagement

---

Engagements

**27** 

Total number of social engagements



**WGN-TV**

Chicago's Very Own source for breaking news, weather, sports and entertainment.

---

**81**

Domain Authority

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**1.93M**

Unique Visits

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**LIVE NOW**  
WGN Midday News

CHICAGO'S VERY OWN  
**WGN9**

54° CHICAGO

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**WEATHER ALERT**  
River Flood Warning: LaSalle County >

**MIDDAY NEWS**  
**The push to have city**

WGN9 News ▾ WGN News Now ▾ Weather ▾ Sports ▾ Morning ▾ Midday ▾ Search

Alex Nelson – Campaign Manager, Better Streets Chicago

<https://www.betterstreetschicago.org/plow-the-sidewalks>

More on Access Living:

Home

<https://www.accessliving.org/>

More from The City of Chicago on their Snow Clearing Ordinance:

The City's snow clearing ordinance requires property owners to clear a path at least 5 feet wide on all sidewalks adjacent to their property, including any crosswalk ramps.

Snow should not be shoveled into the right-of-way, which includes: transit stops and bus pads, parking spaces, bike lanes, bike racks, Divvy stations and any other space where snow impedes traffic of any kind. Individuals found pushing snow into the public right of way may be subject to a citation.

54°  Mostly Cloudy	39°  Decreasing clouds Precip: 30%	66°  Mostly Sunny Precip: 20%
--------------------------	---	--



**POPULAR**

1 The Illinois village located in

Estimated Views

**11.4K**

Estimated views calculated based on audience size and social engagement

Engagements

**303**

Total number of social engagements





# BroadwayWorld.com

Your guide to all things theatre on Broadway and around the world including shows, news, reviews, Broadway tickets, regional theatre and more.

85

Domain Authority

Provided by



1.56M

Unique Visits

Provided by



Log in

Register Now



Chicago: Shows | Reviews | News

## 3Arts Expands Disability Culture Leadership Initiative

New video conversations with four artists from Chicago's dance and theater communities added to online hub for disability art and culture.

### Register for Chicago News

E-mail address

Sign up

Get local news, offers & more...

by A.A. Cristi 1/18/22



3Arts, the Chicago-based nonprofit organization, announced today the four dance and theater artists added to its Disability Culture Leadership Initiative, an online platform that elevates the work of Deaf and disabled artists and encourages the arts and culture sector to prioritize

Disability Culture in programming and organizational efforts. The new featured artists are **Brian Balcom** (theater director), **Tsehaye Geralyn Hébert** (playwright), **Willyum LaBeija** (dancer), and **Robby Lee Williams** (dancer).

### TICKET CENTRAL

This Week's HOT Shows

- COAL COUNTRY
- HAMILTON
- MJ, THE MUSICAL
- THE MUSIC MAN
- SKELETON CREW
- BEETLEJUICE
- HADESTOWN
- COMPANY

### BROADWAY IS OPEN



Broadway This Week - Full Calendar!

### NEXT BWW EVENTS STREAM

Adrianna Hicks & Seth Rudetsky - 4/13  
8 PM ET



### Get Broadway's #1 Newsletter

Enter Your E-mail

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All artists are recent alumni of the 3Arts/Bodies of Work Residency Fellowships, a program centered on the creation of new work, professional development, and advocacy for Disability Arts & Culture. After their fellowship periods, alumni are invited to participate in videotaped conversations to document their work, experiences, and evolving dialogues on disability aesthetics.

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## 3Arts Expands Disability Culture Leadership Initiative

[broadwayworld.com/chicago/article/3Arts-Expands-Disability-Culture-Leadership-Initiative-202...](https://broadwayworld.com/chicago/article/3Arts-Expands-Disability-Culture-Leadership-Initiative-202...)

Estimated Views

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Engagements

**6** 

Total number of social engagements



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## Some fear help for disabled workers could lead to unintended consequences

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By [Ryan Hill](#)


Published: Dec. 27, 2021 at 10:50 AM UTC





QUINCY (WGEM) - In October, Illinois Gov. J.B. Pritzker signed an executive order forbidding companies

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## Join us at the Disrupt Long-term Care Summit



### Disrupt Long-Term Care Summit

**Dec. 16**  
**9am - 12:45 pm**



Join AARP IL, SEIU, Access Living, and the Alzheimer Association for a one-day virtual summit to examine solutions for long-term care in Illinois, so that older adults and people living with disabilities can thrive with home and community-based services.

**Disrupt Long-term Care Summit**  
**December 16th, 9 am - 12:45 pm**  
**Register:** [www.bitly.com/disruptlts Summit](http://www.bitly.com/disruptlts Summit)

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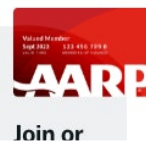
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## Join us at the Disrupt Long-term Care Summit

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Estimated Views

**511** 

Estimated views calculated based on audience size and social engagement

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Engagements

**1** 

Total number of social engagements

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# Access Living

Attachment 6

## January 2022 Financials-Variance Analysis

<b><u>Revenue</u></b>	<b><u>Variance</u></b>	
Government- Grants	46,937	Relocation subcontracts
Legacy/Individuals/Direct Mail/General Online	79,933	
Other	<u>57,974</u>	Numerous other small items
Total Revenue	184,844	
<b><u>Expenses</u></b>		
Salaries/Benefits/Insurance/Other Benefits/403B Match	25,329	Open positions
Specific Program Expense	18,365	
All Other Expenses	<u>130,183</u>	Numerous other small items
Total Expenses	<u>173,877</u>	
<b>Excess or (Deficiency)</b>	<b>358,721</b>	

**Access Living  
Income Statement - YTD January 2022  
Board Summary**

	YTD Actual January 2022	YTD Budget January 2022	Actual - Budget Variance January 2022
<b>Revenue</b>			
1 Government- Grants	2,351,867	2,304,930	46,937
2 Contracts/Service Fees	50,695	61,934	(11,239)
3 United Way	3,057	-	3,057
4 Corporations/Foundations	2,155,064	2,156,500	(1,436)
5 Benefit- Individuals/Corp/Fdn/Org	239,450	239,200	250
6 Major Gifts/Individual Advocates	14,600	14,600	-
7 Legacy/Individuals/Direct Mail/General Online	332,242	252,309	79,933
8 Second Fundraiser/Planned Giving	32,335	32,335	(0)
9 Endowment	48,446	48,446	-
10 Honor and Memorial Gift	750	-	750
11 Restricted Operating Fund	63,937	63,937	-
12 Other	94,521	27,930	66,591
<b>TOTAL REVENUE</b>	<b>5,386,964</b>	<b>5,202,120</b>	<b>184,844</b>
<b>Expenses</b>			
1 Salaries/Benefits/Insurance/Other Benefits/403B Match	3,015,170	3,046,196	31,026
2 Utilities/Telephone	102,685	117,425	14,740
3 Insurance - General Liability	28,366	24,473	(3,893)
4 Office Supplies/Printing & Forms	26,844	43,539	16,695
5 Travel/Food	11,398	21,607	10,209
6 Cleaning & Maintenance/Equipment/Maint. Agreement/Software	140,231	144,896	4,665
7 Depreciation/Bldg. Expenses/Amortization	268,115	265,390	(2,725)
8 Management Consultants	125,882	137,323	11,441
9 Special/Group Events/Direct Mail	26,276	44,641	18,365
10 Specific Program Expense	145,958	175,817	29,859
11 Other	264,928	308,422	43,495
<b>TOTAL EXPENSES</b>	<b>4,155,852</b>	<b>4,329,729</b>	<b>173,877</b>
<b>EXCESS or (DEFICIENCY)</b>	<b>1,231,112</b>	<b>872,391</b>	<b>358,721</b>
1 Major Gifts Utilized from Prior Years	-	-	
2 Building Depreciation	220,115	220,115	
3 Polk Bros. Foundation (2 year grant FY22 & FY23)	(60,000)	(60,000)	
4 Crown Family Philanthropies (5 year grant FY22-FY26)	(300,000)	(300,000)	
5 Anonymous Donor (2 year grant FY22 & FY23)	(500,000)	(500,000)	
6 Legacy Campaign Endowment Funds	(292,040)	(228,292)	
7 Ford Foundation (2 year grant FY21&FY22)	300,000	300,000	
8 Ford Foundation (2 year grant FY21&FY22)	50,000	50,000	
9 Lucy Ascoli (3 year grant FY20, FY21 & FY22)	75,000	75,000	
10 Ford Foundation 18-month Planning Grant	(77,778)	(77,778)	
11 <b>Endowment Draw</b>	-	-	
<b>REVISED EXCESS or (DEFICIENCY)</b>	<b>646,410</b>	<b>351,436</b>	

**Access Living  
Actual Cash Flow  
YTD January 2022**

		YTD January FY22
<b>Cash Flow From Operating Activities:</b>		
Net Income (Loss)	\$	1,231,112
Increase in Receivables	\$	(36,867)
Decrease in Liabilities	\$	(40,572)
Increase in Prepaid Expenses	\$	(231,555)
<b>Noncash Items:</b>		
Depreciation	\$	268,115
<b>Cash Flow from Nonoperating Activities:</b>		
Capital Expenditures	\$	(136,453)
Endowment/reserve fund Activity	\$	(107,080)
Net Cash Change	\$	946,700
Beginning Cash	\$	4,107,597
<b>Ending Cash Balance</b>	\$	5,054,297



**Access Living  
Balance Sheet  
1/31/2022**

**Assets**

	<u>1/31/2022</u>	<u>6/30/21</u>
1 Cash & Equivalents - Unrestricted	5,054,297	4,107,597
2 Cash & Equiv.- Restricted Operations	-	-
3 Cash & Equivalents - Restricted Passthru	26,023	36,490
4 Cash & Equivalents - Restricted Fiscal Agent	16,208	11,044
5 Cash & Equiv.- Blg. Maintenance Fund	-	-
6 Cash & Equiv.- Emerg. Operation Reserve Fund	-	-
7 Cash & Equiv.- Endowment Fund	-	-
8 Cash & Equiv. - DNR-DSG Endowment	3,542,318	3,523,751
9 Cash & Equiv. - AL BD Res Ops RFD-P	5,712,186	5,648,250
10 Cash & Equiv. - AL Board Designated Endowment	3,143,303	3,113,424
11 Revenue and Other Receivables	3,519,439	3,482,572
12 Allowance for Uncollectible Receivables/Pledge Discount	(84,166)	(84,166)
13 Prepaid Expenses	287,854	56,298
<b>Total Current Assets</b>	<b>21,217,462</b>	<b>19,895,259</b>

**PP&E**

1 Land		251,353		251,353
2 Art		59,461		59,461
3 Building/Blg. Improvement	11,662,877		11,601,292	
4 <i>Accum Depr- Building/Blg.Improvement</i>	(5,783,872)	5,879,005	(5,543,436)	6,057,857
5 Fixed Assets- Equipment	285,509		273,822	
6 <i>Accum Depr- F.A. Equipment</i>	(245,318)	40,191	(225,956)	47,866
7 Building Furniture and Equip.	1,010,480		947,300	
8 <i>Accum Depr- Furniture and Equipment</i>	(923,905)	86,575	(918,297)	29,003
9 <i>Fixed Assets- Vehicle</i>	32,500		32,500	
10 <i>Accum Depr- Vehicle</i>	(22,053)	10,447	(19,345)	13,155
11 Fixed Assets- Ombudsman	12,544		12,544	
12 <i>Accum Depr- Ombudsman</i>	(12,544)	-	(12,544)	-
<b>Total Fixed Assets</b>		<b>6,327,032</b>		<b>6,458,695</b>

**Security Deposits**

	<u>-</u>	<u>-</u>
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**Total Assets**

	<b><u>27,544,494</u></b>	<b><u>26,353,954</u></b>
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**Liabilities & Fund Balance**

1 Accounts Payable		164,851		194,907
2 Other Accrued Expenses		335,403		370,970
3 Pass Thru Liability		26,729		1,678
<b>Total Current Liabilities</b>		<b>526,983</b>		<b>567,556</b>

**Total Fund Balance**

	27,017,510	25,786,398
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**Total Liabilities & Fund Balance**

	<b><u>27,544,494</u></b>	<b><u>26,353,954</u></b>
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**Investment Analysis**

As of 3/31/22

	<u>Balance as of 6/30/21</u>	<u>Balance as of 3/31/22</u>	<u>Gain/ (Loss) during Year</u>	<u>% Gain/(Loss)</u>
Board Restricted Operations Reserve Fund	\$5,648,250	\$5,700,348	\$52,098	0.92%
Board Designated Endowment Fund	\$3,113,424	\$3,133,512	\$20,088	0.65%
Donor Designated Endowment Fund	<u>\$3,523,751</u>	<u>\$3,537,792</u>	<u>\$14,041</u>	0.40%
Total	<u>\$12,285,424</u>	<u>\$12,371,652</u>	<u>\$86,228</u>	0.70%

# Access Living Legislative Roundup

April 13, 2022

## Legislative Wins

HB 2775: Bill to end source of income discrimination statewide, strengthens certain areas of tenant rights. Access Living staff led this in partnership with allies.

HB 4437: Expanding Medicaid to undocumented folks 42 and up. Access Living supported this through the Healthy Illinois coalition.

HB 4595: Protects the 340B Prescription Program against harmful practices by pharmacy benefits managers. Access Living supported this through the Protect Our Care Illinois coalition.

HB 4920/SB3774: expand Earned Income Credit to childless workers ages 18-24 and over 65, and folks with ITINs. Access Living supported this with the Illinois Coalition on Immigrant and Refugee Rights (ICIRR).

SB 180: Legislative Accessibility Act. Access Living led on this bill, which is about improving coordination of accessibility with the Illinois legislature in their business with the public at the Capitol complex, including the Bilandic building in Chicago.

SB 829: Creating the beginnings of a certified remote accessible vote by mail system for the general election this fall and going forward. Access Living supported advocates with National Federation of the Blind of Illinois and the Illinois Council of the Blind.

SB 1975: Automates renewal of disability homeowner homestead exemption for qualified people with disabilities. Access Living worked closely with the leadership of the Cook County Tax Assessor, Fritz Kaegi, on this bill.

SB 3132: Expands the Illinois DHS-DRS Home Services Program by allowing spouses to qualify as Individual Providers.

Budget items: Centers for Independent Living (CILs) saw a 3.9% increase in state funding, and the State committed an additional \$96.4 million for the DHS-DRS Home Services Program.

### **Additional Important Wins**

Although Access Living was not a key player in the following efforts, they are important to our disability community as a whole.



The budget includes \$170 million in new Medicaid reimbursement funds for mental health and substance abuse.

A major nursing home reform consensus bill was passed, for the first time tying staffing levels to state funding for greater accountability.

SB 1633 was passed, improving nursing home resident rights and internal grievance procedures.

Developmental disabilities advocates won a \$1 per hour wage increase for direct service providers, but there is more work to be done.

## **What We Will Keep Working On**

We also continued to see progress on other fronts and expect to keep up our advocacy on the following, post-session.

HB 1587: \$7.5 million for a statewide home modification program run by CILs. The bill passed the House but needs to make it through the Senate, so we will focus on that as the next step.

HB 5096: The Keeping Kids in School Act calls for improved documentation of school removals, also known as informal suspensions. We made good progress in the House, but will keep working on it over the summer.

Although we applaud the increase of funds towards the wages of developmental disabilities workers, we know this is not enough and we support the They Deserve More coalition in calling on our state to fully fund the recommendations of the Guidehouse Rate Study.

We also will continue to press to include home and community based services as part of Medicaid to undocumented people in our state.

What Else is On Tap This Year?

- Disability jobs/economic agenda
- Disability at the Governor's office
- Developing diversion/reentry policy goals

**CONFIDENTIAL AND PRIVILEGED: DO NOT DISTRIBUTE****MEMORANDUM**

**TO:** Board of Directors

**FROM:** Charles Petrof, Mary Rosenberg, and Ken Walden

**RE:** Update on City of Chicago case (Affordable Rental Housing Program), City of Chicago case (Emergency Shelters), Haymarket treatment facility case, and case against the Chicago Public Schools

**DATE:** April 11, 2022

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**Note: New information/new updates in bold font.**

**City of Chicago (Affordable Rental Housing Program) – Federal Court Case**

This case alleges the City of Chicago’s Affordable Rental Housing Program, over three decades, failed to comply with federal civil rights laws that require the program to be accessible to people with disabilities, and that this failure has contributed to the dearth of affordable and accessible housing opportunities throughout the city.

As reported previously, the parties have moved into the discovery phase of litigation, which involves the sharing of information with each side via formal written requests for information, and interviews with potential witnesses.

District Court Judge Dow referred the parties to Magistrate Judge Cole to manage the discovery process. We regularly appear before Judge Cole.

Discovery continues. We have been conducting site inspections of City-supported/City-funding affordable rental housing throughout Chicago, to assess compliance with federal accessibility requirements. We retained two architect experts to conduct these inspections. We anticipate they will assess over 90 properties, a sufficient sample size from which to draw conclusions about the City’s compliance with accessibility requirements.

**We are also conducting depositions of city officials.**

**City of Chicago (Housing Shelters) – Federal Court Case**

This case alleges the City of Chicago’s Emergency Shelter Care System is not accessible to people with mobility disabilities, in violation of Title II of the ADA. The City filed a Motion to Dismiss our complaint.

District Court Judge Valderrama ruled on the Motion to Dismiss. He held our client has standing

to sue for injunctive relief, which is a big victory that enables the matter to move forward toward the goal of remedying the systemic access problem within the shelter system. However, he also decided our client did not have standing to sue for individual damages. This was a disappointment, but fortunately our client does not have a large claim for individual damages.

On April 8, 2021, Access Living's group DRACH (Disability Rights Action Coalition for Housing) filed a Motion to join the litigation. DRACH alleges standing, both on behalf of its homeless members, and in its own right, for frustration of its mission to advance the cause of affordable and accessible housing. The court granted our Motion to add DRACH as a plaintiff.

Both sides have initiated discovery. **Since the last update, we have answered all discovery requested of Ms. Carter and DRACH.** The City has produced some documents in response to Plaintiffs' requests, but has dragged its feet on a full response. **The City has still not responded to our November 2021 letter that detailed its discovery shortcomings, although the City suggests its attorneys have finally gathered a significant number of documents that might be responsive. Due to the City's delay, the Judge extended the fact discovery period to September 9, 2022.**

The City has also hired the firm of Jackson Lewis to assist it in defending this case.

#### Haymarket Treatment Facility in Itasca – Federal Court Case

We represent Haymarket in its application to operate a treatment facility in Itasca for individuals with substance abuse disorder and related mental health disabilities. The Haymarket effort has faced stiff and vocal opposition from members of the Itasca community. Note that those in recovery are considered people with disabilities under the federal Fair Housing Act, the Americans with Disabilities Act, and Section 504 of the Rehabilitation Act.

With our law firm partners, Daspin & Aument (attorney Bridget O'Keefe), and Bond, Dickson & Conway (attorney Mary Dickson), we aimed to get approval for the facility from the Village of Itasca, through a series of zoning hearings conducted before the Itasca Plan Commission. However, we expected the Village to deny Haymarket's application, which it did. First, the Plan Commission voted to recommend that the Village Board deny Haymarket's application. Then, on November 2, 2021, the Board voted to deny the application.

On Tuesday, January 11, 2022, due to the rejection of Haymarket's proposal, we filed a complaint in federal court. **Our co-counsel on the case are Jennifer Soule of Soule Bradtke & Lambert, Ms. O'Keefe, and Ms. Dickson.** The principal goal of the lawsuit is to force Itasca to reverse its decision, which is rooted in discrimination against people with disabilities. We also seek damages and attorneys' fees. On the morning of the filing, we conducted a media event in



front of the Access Living building. That event, in combination with other public relations work by Access Living's Communications Team and Haymarket's public relations team, generated a great deal of local and national media coverage. For example, every local news station, and every major paper in the area, covered the filing, and the story was picked up by the AP wire, which led to pieces in the Washington Post, Newsweek, and U.S. News and World Report, among many other newspapers.

**Each defendant was served with the Complaint. The Village of Itasca, the Plan Commission, and Itasca's Mayor filed an Answer. The Fire District filed a Motion to Dismiss. The School District and its Superintendent also filed a Motion to Dismiss. We will file briefs (arguments) to oppose the Motions to Dismiss. They are due April 29. In the meantime, while the motions are pending before the court, discovery will occur.**

#### **CPS (Nursing in Therapeutic Day Schools) – Federal Court Case**

We represent a CPS student with multiple disabilities. For years, through the IEP process, CPS provided a full-time nurse to administer seizure medication to the student. CPS provided the nurse even though our client was placed in charter and therapeutic day schools for most of the time he received nursing services. At the start of this year, coinciding with a return to in-person learning and a national nurse shortage, CPS suddenly announced our client's therapeutic day school was responsible for finding the nurse to satisfy the requirements of the IEP.

CPS has so many administrative requirements related to nursing services for its students that it is practically impossible for any therapeutic day school to hire a nurse on its own. The new policy amounted to a de facto denial of nursing services. The client, up to this point, had been working with the Loyola Civitas ChildLaw Clinic. With this new nursing policy, Loyola asked us to co-counsel with them to file a challenge to the policy under the ADA.

On September 10, 2021, we filed a Complaint against CPS. It argued the change in administrative methods is prohibited because it discriminates against children whose disabilities require nursing services. On September 17, 2021, having been unable to resolve the matter through negotiation, we filed a Motion for a Temporary Restraining Order (TRO) to stop CPS from changing its method of administering nursing services. The Court asked for full briefing on our motion.

We appeared in court three times on our motion. After briefing, CPS changed its behavior and began to search for a nurse to fill the terms of our client's IEP, which resulted in the judge holding off on making a ruling on the motion. Unfortunately, the effort by CPS to secure a nurse proved to be a challenge due to the national nursing shortage, and the fact that CPS pays nurses at a rate below the market rate.

On November 3, 2021, the judge denied our request to issue the TRO, which was a disappointment.

Even though the judge denied our request for a TRO, we negotiated a settlement with CPS. We worked out a higher payment standard and reimbursement terms to allow the therapeutic day school to hire a nurse. If a nurse were not identified in a timely manner, we would meet with CPS to look at other potential placements. We dismissed the litigation in compliance with the terms of the settlement, and the search for a nurse continued.

**The search for a nurse finally bore fruit. With significant assistance from our co-counsel at the Loyola Childlaw Clinic, our client's therapeutic day school hired a full-time nurse, and CPS is reimbursing the school for that nurse at a rate above the contract rate for CPS nurses. Our client achieved all the goals he sought to achieve when he retained us. We have completed work on this litigation.**