## ACCESS LIVING

# FINANCE AND HR COMMITTEE AGENDA 

$$
\text { January 18, } 2022
$$

4:00 p.m.
I. Call to Order
II. Approval of Minutes for Finance Committee Meeting on October 12, 2021 Vote for approval
III. November FY22 Preliminary Financials

Vote for approval
IV. Investment Update

Informational purposes
V. FY22 Midyear Budget

Vote for approval
VI. Human Resources Report

Informational purposes
VII. Other New Business

Finance \& Human Resources Committee Minutes
October 12, 2021 4:00-5:00 PM

Present: Kent Klaus, Will Haffner, Michael Williams, Felicia Rauls, Chad Turner
Absent: John Schmidt, Bill Sitter, Ivan Strauss
Staff: Neil Anderson, Cam Nguyen, Daisy Feidt, Karen Tamley
Guests: Susan Jones, Amy Tyszkowski
I. Approval of Minutes
a. August 17, 2021 meeting minutes
b. Chad Turner motioned to approve the minutes. Felicia seconded the motion. The motion carried.
II. FY21 Audit Report (Susan Jones and Amy Tyszkowski)
a. Draft Financial Statements
i. Statement of Financial Position: we will be issuing an unmodified opinion.
ii. Cash increased approximately $\$ 3.2$ million, mostly driven by donations. There were minimal capital expenditures. There was a significant decrease in deferred revenue. The PPP loan of $\$ 823,000$ was fully forgiven. Change in net assets of approximately $\$ 5.8$ million.
iii. Fees and grants increased during the year. Programs were $71 \%$ of expenses, development was $18 \%$, and management was $11 \%$.
b. Statement of Functional Expenses
i. There were no significant changes in management's methodologies.
ii. Note B1: Agency has net assets with and without donor restrictions.
iii. Note B6: Discloses new revenue recognition standard. There were no significant changes as a result of this adoption.
iv. Note C: Organization has approximately $\$ 5.7$ million financial assets available to meet general expenditures over the next twelve months.
v. Note F: About $\$ 1.5$ million unconditional promises to give expected to be collected in next fiscal year.
vi. Note I: Agency has available line of credit of $\$ 500,000$.
vii. Note J: PPP loan received and fully forgiven.
viii. Note N: Net assets and donor restrictions. $\$ 4.5$ million is permanent in nature. $\$ 1.7$ million of net assets was time restricted, then released in FY21.
ix. Kent: We don't have any operating leases, do we?

1. Amy: No.
2. Neil: We lease copiers.
c. Communications Letter (Susan)
i. We plan to issue an unmodified opinion, which is the highest level of assurance the agency can receive. We didn't identify any material weaknesses or deficiencies. If our financial statements were to be included in another document that you issue, we would ask that you let us review the document before it was final.
ii. Planned scope and timing: We did the audit remotely. Everyone was very responsive.
iii. We will upload documents into federal clearing house database.
iv. We look at the significant estimation processes that impact financial statements. Allowance for collectable pledges. We believe management's methodologies are reasonable.
v. No significant audit adjustments.
vi. No disagreements with management.
vii. No third letter that would be a management recommendations letter.
d. Approve of audit draft
i. Felicia Rauls motioned to approve the draft audit statements. Will Haffner seconded the motion. The motion carried.
III. August FY22 Preliminary Financials
a. Variance Analysis
i. Revenue: Government state revenue was $\$ 61,000$ less than anticipated, due to Fast Track and relocation subcontracts. Legacy Campaign came in $\$ 74,000$ better than we had anticipated. Other/covid: \$34,000 of unexpected funding for additional covid activities for the agency. Revenue $\$ 41,000$ better than anticipated.
ii. Expenses: Salaries were $\$ 31,000$ better than anticipated due to some open positions. Insurance/403B match: better than anticipated. The way we are handling HRA contribution, we have about $\$ 220,000$ set aside on a yearly basis. The utilization is about $50 \%$. All other expenses were $\$ 6,000$ better. Expenses better by $\$ 79,000$
iii. Overall, $\$ 121,000$ better than budgeted for August.
b. Full income statement
i. In aggregate, total revenue came in $3 \%$ better than anticipated. We were expecting about $\$ 1.2$ million and we came in at $\$ 1,246,725$. We are showing income of about $\$ 155,000$. Year to date actual after revenue timing items still shows us with a net profit of $\$ 442,000$.
c. Revenue Comparison
i. $\$ 61,000$ negative variance on state grants due to timing differences.
ii. Kent: It sounds like everyone is comfortable with the flow so far. Can you explain why there are "below the bottom line" items that are not part of the revenue at the top of the page?
3. Neil: The building itself was paid for long ago with funds raised through a targeted capital campaign, so the associated depreciation for the building is backed out. The Polk Bros grant for $\$ 120,000$ is over two years, so we move $\$ 60,000$ to the next year to help cover costs for that reporting period.
4. Kent: And with the Ford Foundation grants, half of the amounts are recognized... overall, this section deals with timing differences and other revenue items that should not impact the operating income.
d. Cash Flow
i. Net income of $\$ 155,000$. Decrease in receivables of around $\$ 881,000-$ that relates to the receipts on Major Gifts Campaign and Legacy pledges. Decrease in liabilities of about $\$ 121,000$. Increase in prepaid expenses, which is typical for this time of year because we prepay. We are backing out depreciation.
ii. No capital expenditures as of August. Next week we will have new desk chairs for all of our staff. Endowment reserve fund activity of about $\$ 260,000$ that relates to gains on investments. Net cash change of $\$ 483,000$. Ending cash balance of $\$ 4,591,000$.
e. Balance Sheet
i. Cash and equivalents: The only thing I would point out in the asset section is line 13 . Fund balance is now $\$ 25,941,000$ vs $\$ 25,786,000$.
f. Felicia Rauls motioned to approve the August preliminary actuals. Michael Williams seconded the motion. The motion carried.
IV. September Investment Update
a. Investments as of September 30 are $\$ 12,192,000$, down $7.6 \%$ from June 30.

## V. Human Resources Report

a. Neil reported the latest demographics for the EEOC.
b. We migrated to an electronic time card system, Paycom. Staff can upload their PARs and hours worked at the same time.
VI. Adjourn - 5:02pm

## Access Living

November 2021 Financials-Variance Analysis

Revenue

Government - Local/City

Government - State
Legacy Campaign
Contributions-Corp/Fdn-Restricted \&Unrestricted
Other Income - COVID-19

Individuals - Advocates

Second Fundraiser/Planned Giving/Other Inkind

Other

Total Revenue

Expenses
Salaries/Taxes

Insurance/Other Benefits/403B Match
Travel/Food

Specific Program Expense
All Other Expenses
Total Expenses
EXCESS or (DEFICIENCY)

Variance

14,849
$(32,981)$ Fast Track and relocation subcontracts

228,292

1,149,048 Anonymous donor

60,017
$(20,833)$

32,335
$(2,280)$ Numerous other small items
$1,428,447$

106,928

54,019

38,035
27,544
32,513 Numerous other small items

259,039
$1,687,486$

|  |  | Actual - Budget |
| :---: | :---: | :---: |
| YTD Actual | YTD Budget | Variance |
| August 2021 | August 2021 | August 2021 |

## Revenue

| 1 Government - Local/City | 179,910 | 165,061 | 14,849 |
| :---: | :---: | :---: | :---: |
| 2 Government - State | 1,182,946 | 1,215,928 | $(32,981)$ |
| 3 Government - Federal | 290,991 | 293,089 | $(2,098)$ |
| 4 Contracts | 6,000 | 13,703 | $(7,703)$ |
| 5 Service Fees | 26,195 | 31,250 | $(5,055)$ |
| 6 United Way | 2,431 | - | 2,431 |
| 7 Direct Mail | - | 6,250 | $(6,250)$ |
| 8 Major Gifts Campaign/Major Gifts | - | - | - |
| 9 Legacy Campaign | 228,292 | - | 228,292 |
| 10 Contributions - Individuals/General Online/Monthly Giving | 21,512 | 14,583 | 6,928 |
| 11 Benefit - Individuals | 250 | - | 250 |
| 12 Benefit - Corp/Found/Org | 159,200 | 159,200 | - |
| 13 Contributions-Corp/Fdn-Restricted \&Unrestricted | 2,023,548 | 874,500 | 1,149,048 |
| 14 Other Incomes Covid-19 | 60,017 | - | 60,017 |
| 15 Individuals - Advocates | - | 20,833 | $(20,833)$ |
| 16 Second Fundraiser/Planned Giving/Other Inkind | 32,335 | - | 32,335 |
| 17 Endowment/Emg. Fund | 85,432 | 84,659 | 773 |
| 18 Honor and Memorial Gift | 500 | - | 500 |
| 19 Restricted Operating Fund | 82,945 | 82,945 | - |
| 20 Art \& Culture Program Support | 15,530 | 10,000 | 5,530 |
| 21 Realized Gain (Loss)- Stk Sale | (382) | - | (382) |
| 22 Other Revenue/Parking/Rental/Membership | 2,796 | - | 2,796 |
| TOTAL REVENUE | 4,400,448 | 2,972,001 | 1,428,447 |
| Expenses |  |  |  |
| 1 Salaries/Taxes | 1,883,227 | 1,990,155 | 106,928 |
| 2 Insurance/Other Benefits/403B Match | 307,598 | 361,617 | 54,019 |
| 3 Utilities/Telephone | 73,924 | 79,708 | 5,784 |
| 4 Insurance - General Liability | 20,261 | 17,481 | $(2,780)$ |
| 5 Office Supplies/Printing \& Forms/Storage | 34,746 | 36,162 | 1,416 |
| 6 Audit Fees | 42,686 | 37,500 | $(5,186)$ |
| 7 Client Transportation | 13 | 12,125 | 12,112 |
| 8 Travel/Food | 6,132 | 44,167 | 38,035 |
| 9 Employment Ads/PR/Photography | 1,162 | 9,583 | 8,422 |
| 10 Subscriptions/Books | 1,882 | 13,493 | 11,610 |
| 11 Memberships | 23,350 | 12,117 | $(11,233)$ |
| 12 Donations/Contributions | 1,589 | 1,208 | (380) |
| 13 Special/Group Events/Direct Mail Exp. | 4,304 | 16,854 | 12,551 |
| 14 Conferences/Seminars | 6,416 | 22,167 | 15,751 |
| 15 Advocacy Expenses | 18,531 | 19,167 | 635 |
| 16 Payroll Fees/Bank Charges | 21,909 | 22,000 | 91 |
| 17 Legal (Ad,Civil R only ) | 677 | 10,000 | 9,323 |
| 18 Management Consultants | 111,049 | 98,088 | $(12,961)$ |
| 19 Stipends (JEDA, Clients, Intern) | 10,730 | 20,002 | 9,272 |
| $20 \mathrm{PA} /$ Interpreter/Alternate Format/Stationary | 26,318 | 10,958 | $(15,360)$ |
| 21 Postage | 6,756 | 4,392 | $(2,364)$ |
| 22 Cleaning \& Maintenance | 5,575 | 8,500 | 2,925 |
| 23 Newsletters/Annual Rpt/Brochures | 4,000 | 6,458 | 2,458 |
| 24 Equip Repair/Rent/Maint Agreement/Software Licensing | 110,406 | 102,352 | $(8,054)$ |
| 25 *Building-Depreciation | 157,225 | 157,225 | - |
| 26 Depreciation/Bldg Depr. Expenses/Blg Improvement | 28,908 | 21,250 | $(7,658)$ |
| 27 Deprec- Buidling Furniture | 2,867 | 5,867 | 3,000 |
| 28 Internet/Computer/Consultant Exp. | 13,948 | 21,250 | 7,302 |
| 29 Vending Machine Expenses | - | 2,083 | 2,083 |
| 30 Art Expenses | 11,272 | 3,750 | $(7,522)$ |
| 31 Specific Program Expense | 68,873 | 96,417 | 27,544 |
| 32 Board Expense | - | 1,250 | 1,250 |
| 33 Security | - | 4,167 | 4,167 |
| 34 Covid-19 Relief | 7,350 | - | $(7,350)$ |
| 35 Miscellaneous | 6,289 | 9,500 | 3,211 |
| Total Expense | 3,019,973 | 3,279,013 | 259,039 |
| EXCESS or (DEFICIENCY) | 1,380,474 | $(307,012)$ | 1,687,486 |


| 1 Major Gifts Utilized from Prior Years | - | - |
| :--- | ---: | :---: |
| 2 Building Depreciation | 157,225 | 157,225 |
| 3 Polk Bros. Foundation (2 year grant FY22 \& FY23) | $(60,000)$ | $(60,000)$ |
| 4 Crown Famly Philanthropies (5 year grant FY22-FY26) | $(300,000)$ | - |
| 5 Anonymous Donor (2 year grant FY22 \& FY23) | $(500,000)$ | - |
| 6 Legacy Campaign Endowment Funds | $(228,292)$ | - |
| 7 Ford Foundation (2 year grant FY21\&FY22) | 300,000 | 300,000 |
| 8 Ford Foundation (2 year grant FY21\&FY22) | 50,000 | 50,000 |
| 9 Lucy Ascoli (3 year grant FY20, FY21 \& FY22) | 75,000 | 75,000 |
| 10 Ford Foundation 18-month Planning Grant | $(77,778)$ | $(77,778)$ |
| 11 Endowment Draw | - | - |
| REVISED EXCESS or (DEFICIENCY) | $\mathbf{7 9 6 , 6 3 2}$ | 137,437 |

## ACCESS LIVING BUDGET REVENUE COMPARISON

| DESCRIPTIONS | BUDGET <br> FY22 |  | BUDGET <br> Thru 11/30/21 |  | ACTUAL <br> Thru 11/30/21 |  | VARIANCE <br> Thru 11/30/21 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Local: |  |  |  |  |  |  |  |  |
| 1 CDBG-Housing | \$ | 31,140 | \$ | 13,173 | \$ | 12,946 | \$ | (227) |
| 2 CDBG-Youth Mentoring | \$ | 69,000 | \$ | 29,194 | \$ | 29,407 | \$ | 213 |
| 3 CDBG- MOPD | \$ | 290,000 | \$ | 122,694 | \$ | 126,591 | \$ | 3,897 |
| 4 CDBG-Youth Summer Program | \$ | - | \$ | - | \$ | 10,966 | \$ | 10,966 |
| Total Local | \$ | 390,140 | \$ | 165,061 | \$ | 179,910 | \$ | 14,849 |
| State: |  |  |  |  |  |  |  |  |
| 1 DHS GRF/STEPPING STONES | \$ | 901,533 | \$ | 381,419 | \$ | 403,418 | \$ | 21,999 |
| 2 DORS HOME SERV./PA | \$ | 350,000 | \$ | 145,833 | \$ | 145,833 | \$ | - |
| 3 DHS- DONS | \$ | 13,440 | \$ | 5,600 | \$ | 6,160 | \$ | 560 |
| 4 DHS- TRILOGY | \$ | 870,668 | \$ | 368,360 | \$ | 367,176 | \$ | $(1,184)$ |
| 5 DHS- Trilogy transition cost | \$ | - | \$ | - | \$ | - | \$ | - |
| 6 DHS- Association House Colbert | \$ | 551,828 | \$ | 233,466 | \$ | 220,759 | \$ | $(12,707)$ |
| 7 DHS-PA BACKUP | \$ | 15,000 | \$ | 6,250 | \$ | - | \$ | $(6,250)$ |
| 8 DHS- Fast Track | \$ | 180,000 | \$ | 75,000 | \$ | 39,600 | \$ | $(35,400)$ |
| 9 DHS- SUMMER PATHWAY | \$ | - | \$ | - | \$ | - | \$ | - |
| Total State | \$ | 2,882,469 | \$ | 1,215,928 | \$ | 1,182,946 | \$ | $(32,981)$ |
| Total Local \& State Revenue | \$ | 3,272,609 | \$ | 1,380,989 | \$ | 1,362,856 | \$ | $(18,133)$ |
| Federal: |  |  |  |  |  |  |  |  |
| 1 ACL | \$ | 255,522 | \$ | 108,105 | \$ | 105,257 | \$ | $(2,848)$ |
| 2 ACL- EZ | \$ | 21,161 | \$ | 8,953 | \$ | 9,325 | \$ | 372 |
| 3 HUD FHIP | \$ | 360,000 |  | 150,000 | \$ | 150,000 | \$ | - |
| 4 HUD-HSG COUNSELING | \$ | 26,631 | \$ | 11,096 | \$ | 11,475 | \$ | 378 |
| 5 ACL (CARES Act/Vaccine) | \$ | 17,921 | \$ | 7,467 | \$ | 7,467 | \$ | - |
| 6 ACL (CARES Act/Vaccine) | \$ | 17,921 | \$ | 7,467 | \$ | 7,467 | \$ | - |
| Total Federal Revenues | \$ | 699,156 | \$ | 293,089 | \$ | 290,991 | \$ | $(2,098)$ |
| GRANTS TOTALS | \$ | 3,971,765 | \$ | 1,674,077 | \$ | 1,653,847 | \$ | $(20,230)$ |
| Contracts: |  |  |  |  |  |  |  |  |
| 1 UIC- ACS | \$ | - | \$ | - | \$ | - | \$ | - |
| 2 Misc Contract | \$ | 20,886 | \$ | 8,703 | \$ | - | \$ | $(8,703)$ |
| 3 Lawyer's Committee For Housing | \$ | 12,000 | \$ | 5,000 | \$ | 6,000 | \$ | 1,000 |
| 4 RIC- Regular | \$ | 25,000 | \$ | - | \$ | - | \$ | - |
| CONTRACTS TOTALS | \$ | 57,886 | \$ | 13,703 | \$ | 6,000 | \$ | $(7,703)$ |
| 1 SERVICE FEES TOTAL | \$ | 75,000 | \$ | 31,250 | \$ | 26,195 | \$ | $(5,055)$ |
| GRANTS, CONTRACTS, FEES TOTAL | \$ | 4,104,651 | \$ | 1,719,030 | \$ | 1,686,042 | \$ | $(32,988)$ |
| Private Sector: |  |  |  |  |  |  |  |  |
| 1 UNITED WAY | \$ | - | \$ | - | \$ | 2,431 | \$ | 2,431 |
| 2 DIRECT MAIL | \$ | 15,000 | \$ | 6,250 | \$ | - | \$ | $(6,250)$ |
| 3 MAJOR GIFTS/MAJOR GIFT CAMPAIGN | \$ | 500,000 | \$ | - | \$ | - | \$ | - |
| 4 CONTRIBUTIONS - INDIVIDUALS/GENERAL ONLINE/MONTHLY | \$ | 35,000 | \$ | 14,583 | \$ | 21,512 | \$ | 6,928 |
| 5 BENEFIT - INDIVIDUALS | \$ | 250,000 | \$ | - | \$ | 250 | \$ | 250 |
| 6 BENEFIT - CORP/FOUND/ORG | \$ | 500,000 | \$ | 159,200 | \$ | 159,200 | \$ | - |
| 7 CONTRIBUTIONS - CORP. UNRESTRICTED | \$ | 9,000 | \$ | 9,000 | \$ | 775 | \$ | $(8,225)$ |
| 8 CONTRIBUTIONS - CORP. RESTRICTED | \$ | - | \$ | - | \$ | - | \$ | - |
| 9 CONTRIBUTIONS - FOUND. UNRESTRICTED | \$ | 34,500 | \$ | 34,500 | \$ | 1,543,013 | \$ | 1,508,513 |
| 10 CONTRIBUTIONS - FOUND. RESTRICTED | \$ | 831,000 | \$ | 831,000 | \$ | 479,760 | \$ | $(351,240)$ |
| 11 INDIVIDUALS - ADVOCATES | \$ | 50,000 | \$ | 20,833 | \$ | - | \$ | $(20,833)$ |
| 12 ENDOWMENT INTEREST | \$ | 24,860 | \$ | 12,430 | \$ | 13,203 | \$ | 773 |
| 13 REALIZED/UNREALIZED- ENDOW/EMG. FUND | \$ | 72,229 | \$ | 72,229 | \$ | 72,229 | \$ | - |
| 14 REALIZED/UNREALIZED- RESTRICTED OPERATING | \$ | 82,945 | \$ | 82,945 | \$ | 82,945 | \$ | - |
| 15 UNREALIZE/REALIZE (GAIN/LOSS) - INVESTMENT | \$ | - | \$ | - | \$ | (382) | \$ | (382) |
| 16 ART \& CULTURE/ILLINOIS ARTS COUNCIL | \$ | 10,000 | \$ | 10,000 | \$ | 15,530 | \$ | 5,530 |
| 17 PLANNED GIVING | \$ | - | \$ | - | \$ | 32,335 | \$ | 32,335 |
| 18 HONOR AND MEMORIAL GIFT | \$ | - | \$ | - | \$ | 500 |  | 500 |
| 19 LEGACY CAMPAIGN | \$ | - | \$ | - | \$ | 228,292 | , | 228,292 |
| 20 INTEREST/DIVIDEND INCOME/MISC | \$ | - | \$ | - | \$ | 2,796 | \$ | 2,796 |
| 21 Other Incomes- COVID-19/Cares Act ACL\&ACL- EZ | \$ | - | \$ | - | \$ | 60,017 | \$ | 60,017 |
| TOTAL PRIVATE SECTOR REVENUE | \$ | 2,414,535 | \$ | 1,252,971 | \$ | 2,714,406 | \$ | 1,461,434 |
| TOTAL REVENUE | \$ | 6,519,186 | \$ | 2,972,001 | \$ | 4,400,448 | \$ | 1,428,447 |

## Access Living <br> Actual Cash Flow YTD November FY21

| Cash Flow From Operating Activities: |  |  |
| :---: | :---: | :---: |
| Net Income (Loss) | \$ | 1,380,475 |
| Increase in Receivables | \$ | $(904,903)$ |
| Decrease in Liabilities | \$ | $(6,294)$ |
| Increase in Prepaid Expenses | \$ | $(91,421)$ |
| Noncash Items: |  |  |
| Depreciation | \$ | 189,000 |
| Cash Flow from Nonoperating Activities: |  |  |
| Capital Expenditures | \$ | $(66,041)$ |
| Endowment/reserve fund Activity | \$ | $(149,906)$ |
| Net Cash Change | \$ | 350,910 |
| Beginning Cash | \$ | 4,107,597 |
| Ending Cash Balance | \$ | 4,458,507 |

# Access Living <br> Balance Sheet 11/30/21 

| Assets |  |
| ---: | :--- |
|  |  |
| 1 | Cash \& Equivalents - Unrestricted |
| 2 | Cash \& Equiv.- Restricted Operations |
| 3 | Cash \& Equivalents - Restricted Passthru |
| 4 | Cash \& Equivalents - Restricted Fiscal Agent |
| 5 | Cash \& Equiv.- Blg. Maintenance Fund |
| 6 | Cash \& Equiv. - Emerg. Operation Reserve Fund |
| 7 | Cash \& Equiv.- Endowment Fund |
| 8 | Cash \&Equiv. - DNR-DSG Endowment |
| 9 | Cash \&Equiv. - AL BD Res Ops RFD-P |
| 10 | Cash \&Equiv. - AL Board Designated Endowment |
| 11 | Revenue and Other Receivables |
| 12 | Allowance for Uncollectible Receivables/Pledge Discount |
| 13 | Prepaid Expenses |
|  | Total Current Assets |

## PP\&E

| 1 Land |  | 251,353 |  | 251,353 |
| :---: | :---: | :---: | :---: | :---: |
| 2 Art |  | 59,461 |  | 59,461 |
| 3 Building/Blg. Improvement | 11,601,292 |  | 11,601,292 |  |
| 4 Accum Depr-Building/Blg.Improvement | $(5,713,928)$ | 5,887,364 | $(5,543,436)$ | 6,057,857 |
| 5 Fixed Assets- Equipment | 277,637 |  | 273,822 |  |
| 6 Accum Depr- F.A. Equipment | $(239,662)$ | 37,975 | $(225,956)$ | 47,866 |
| 7 Building Furniture and Equip. | 1,009,525 |  | 947,300 |  |
| 8 Accum Depr- Furniture and Equipment | $(921,164)$ | 88,362 | $(918,297)$ | 29,003 |
| 9 Fixed Assets- Vehicle | 32,500 |  | 32,500 |  |
| 10 Accum Depr- Vehicle | $(21,280)$ | 11,221 | $(19,345)$ | 13,155 |
| 11 Fixed Assests- Ombudsman | 12,544 |  | 12,544 |  |
| 12 Accum Depr- Ombudsman | $(12,544)$ | - | $(12,544)$ | - |
| Total Fixed Assets |  | 6,335,735 |  | 6,458,695 |
| Security Deposits |  | - |  | - |
| Total Assets |  | 27,728,134 |  | 26,353,954 |
| Liabilities \& Fund Balance |  |  |  |  |
| 1 Accounts Payable |  | 208,894 |  | 194,907 |
| 2 Other Accrued Expenses |  | 315,489 |  | 370,970 |
| 3 Pass Thru Liability |  | 36,878 |  | 1,678 |
| Total Current Liabilities |  | 561,261 |  | 567,556 |
| Total Fund Balance |  | 27,166,873 |  | 25,786,398 |
| Total Liabilities \& Fund Balance |  | 27,728,134 |  | 26,353,954 |

## Investment Analysis

As of $12 / 31 / 21$

|  | Balance as of <br> $\mathbf{6 / 3 0 / 2 1}$ | Balance as of <br> $\mathbf{1 2 / 3 1 / 2 1}$ |  | Gain/(Loss) <br> during Year |  | \% Gain/(Loss) |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

$\frac{\text { DESCRIPTIONS }}{\text { REVENUES: } \quad \text { Government }}$

Local:
1 Youth Mentoring
2 Out of School Time Programming
3 MOPD
4 CDBG-Housing \& Other
State:
1 DHS CIL GRANT
2 DORS HOME SERV./PA
3 DON TESTING FY16,17,18,19
4 HOUSING RELOCATION
5 BACKUP PA PROGRAM
6 FAST TRACK
Total State
Total Local \& State Revenue
Federal:
1 ACL
2 ACL-EZ
3 ACL (CARES Act/Vacine)
4 ACL-EZ (CARES Act/Vacine)
5 HUD FHIP
6 Housing Stability Counseling Program
7 HUD-HSG COUNSELING
Total Federal Revenues
GRANTS TOTALS
Contracts:
1 Misc Contracts
2 Shirley Ryan - Enhancing Community Living
3 Shirley Ryan
4 Lawyers' Committee for Better Housing
5 Training Fees
6 Legal Fees
CONTRACTS TOTALS

GRANTS, CONTRACTS TOTAL
Contributions:
1 UNITED WAY
2 FOUNDATIONS/CORP.
3 UNRESTRICTED INDIVIDUAL
4 ADVOCATES
5 ANNUAL GALA
6 PLANNED/MONTHLY GIVING
7 MEMORIAL GIFTS
8 MAJOR GIFTS
9 LEGACY CAMPAIGN
10 ART FUNDING
11 COVID-19 FUNDING

| 69,000 |  |  | 69,000 |
| :---: | :---: | :---: | :---: |
| - | 14,371 |  | 14,371 |
| 290,000 |  |  | 290,000 |
| 31,140 |  |  | 31,140 |
| 901,533 | 10,000 |  | 911,533 |
| 350,000 |  |  | 350,000 |
| 13,440 |  |  | 13,440 |
| 1,422,496 A |  |  | 1,422,496 |
| 15,000 |  |  | 15,000 |
| 180,000 |  |  | 180,000 |
| 2,882,469 | 10,000 |  | 2,892,469 |
| 3,272,609 | 24,371 |  | 3,296,980 |
| 255,522 |  |  | 255,522 |
| 21,161 |  |  | 21,161 |
| 17,921 |  |  | 17,921 |
| 17,921 |  |  | 17,921 |
| 360,000 |  |  | 360,000 |
| - | 26,365 | L | 26,365 |
| 26,631 |  |  | 26,631 |
| 699,156 | 26,365 |  | 725,521 |
| 3,971,765 | 50,736 |  | 4,022,501 |
| 20,886 в | 77,000 |  | 20,886 |
| - |  |  | 77,000 |
| 25,000 |  |  | 25,000 |
| 12,000 |  |  | 12,000 |
| 35,000 |  |  | 35,000 |
| 40,000 |  |  | 40,000 |
| 132,886 | 77,000 |  | 209,886 |
| 4,104,651 | 127,736 |  | 4,232,387 |
| - |  |  | - |
| 874,500 c | 670,000 | м | 1,544,500 |
| 35,000 |  |  | 35,000 |
| 50,000 |  |  | 50,000 |
| 750,000 |  |  | 750,000 |
| - | 32,335 |  | 32,335 |
| - |  |  | - |
| 500,000 | 500,000 | N | 1,000,000 |
| - | 228,292 |  | 228,292 |
| 10,000 | 5,500 |  | 15,500 |
| - |  |  | - |

FY22 Budget

| DESCRIPTIONS | FY22 <br> Budget | Midyear Adjustments | FY22 <br> Midyear Budget |
| :---: | :---: | :---: | :---: |
| 12 DIRECT MAIL | 15,000 |  | 15,000 |
| 13 2nd CHARITY EVENT | - |  | - |
| CONTRIBUTION TOTALS Other Income: | 2,234,500 | 1,436,127 | 3,670,627 |
| 1 LOAN FORGIVEN | - |  | - |
| 2 INT/DIV/OTHER | - |  | - |
| 3 RENTAL INCOME | - |  | - |
| 4 VENDING INCOME | - |  | - |
| 5 PARKING INCOME | - |  |  |
| 6 DONOR DESIGNATED ENDOWMENT | - |  |  |
| 7 BOARD DESIGNATED ENDOWMENT | - |  | - |
| 8 CCT ENDOWMENT | 24,860 |  | 24,860 |
| OTHER INCOME TOTALS | 24,860 | - | 24,860 |
| TOTAL BUDGET REVENUES | 6,364,011 | 1,563,863 | 7,927,874 |
| EXPENSES: PERSONNEL |  |  |  |
| 1 SALARIES | 4,343,757 | $(66,822)$ | 4,276,935 |
| 2 FRINGE BENEFITS | 1,228,190 | 65,316 | 1,293,506 |
| 2 YEAR-END BONUS | - | 150,000 | 150,000 |
| TOTAL PERSONNEL | 5,571,947 | 148,494 | 5,720,441 |
| OPERATING EXPENSES: |  |  |  |
| 1 PARKING LOT COSTS | 22,800 | $(22,800)$ | - |
| 2 UTILITIES | 115,000 |  | 115,000 |
| 3 TELEPHONE | 76,300 | 10,000 | 86,300 |
| 4 INSURANCE | 41,954 |  | 41,954 |
| 5 OFFICE SUPPLIES | 73,638 |  | 73,638 |
| 6 AUDIT | 50,000 |  | 50,000 |
| 7 BANK CHARGES | 15,000 |  | 15,000 |
| 8 PAYROLL and AP PROCESSING | 37,800 |  | 37,800 |
| 9 POSTAGE | 8,500 |  | 8,500 |
| 10 CLEANING/MAINTENANCE/CAR EXPENSE | 25,400 |  | 25,400 |
| 11 SERVICE AGREEMENTS | 90,000 |  | 90,000 |
| 12 SOFTWARE LICENSE EXP. | 82,445 | 15,000 | 97,445 |
| 13 DEPRECIATION | 68,000 |  | 68,000 |
| 14 INTERNET LINE SERVICE | 16,000 |  | 16,000 |
| 15 DELIVERY/STORAGE/FLOWERS/GIFTS | 14,190 |  | 14,190 |
| 16 SECURITY | 10,000 |  | 10,000 |
| 17 COMPUTER CONSULT/MAINT | 21,000 |  | 21,000 |
| TOTAL ALLOCATED EXPENSES | 768,027 | 2,200 | 770,227 |
| 1 PASS THRU | 97,000 |  | 97,000 |
| 2 CLIENT TRANSPORTATION | 29,100 |  | 29,100 |
| 3 EMPLOYEE BUSINESS |  |  |  |
| A. Local Travel | 29,850 | $(20,000)$ | 9,850 |
| B. Out-of-Town Travel | 36,100 | $(25,000)$ | 11,100 |
| C. Food | 46,090 | $(35,000)$ | 11,090 |
| 4 SUBSCRIPTIONS | 32,382 |  | 32,382 |
| 5 MEMBERSHIPS | 29,080 |  | 29,080 |
| 6 DONATIONS | 2,900 |  | 2,900 |


| DESCRIPTIONS | FY22 Budget | Midyear Adjustments | FY22 <br> Midyear Budget |
| :---: | :---: | :---: | :---: |
| 7 SPECIAL EVENTS | 190,000 H |  | 190,000 |
| 8 Fundraising Events | 10,000 |  | 10,000 |
| 9 GROUP EVENTS | 51,850 |  | 51,850 |
| 10 CONFERENCE/SEMINARS | 71,000 | $(35,000)$ | 36,000 |
| 11 LEGAL | 24,000 |  | 24,000 |
| 12 MANAGEMENT CONSULTANTS | 235,000 |  | 235,000 |
| 13 INTERPRETIVE SERVICES | 23,863 |  | 23,863 |
| 14 STIPENDS | 81,505 | $(30,000)$ | 51,505 |
| 15 PA SERVICES | 2,436 | 8,000 | 10,436 |
| 16 FORMS \& PRINTING/Direct Mail/PHOTO | 8,000 |  | 8,000 |
| 17 ART EXPENSES | 9,000 | 6,000 | 15,000 |
| 18 ANNUAL REPORT/BROCHURES/PR ADS | 20,500 |  | 20,500 |
| 19 VENDING EXPENSE | 5,000 | $(5,000)$ | - |
| 20 BOARD EXPENSES | 3,000 |  | 3,000 |
| 21 EMPLOYMENT EXPENSES | 16,000 |  | 16,000 |
| 22 COVID-19 GRANTS | - |  | - |
| 23 SPECIFIC PROGRAM | 134,400 J | 70,000 | 204,400 |
| 24 ADVOCACY PROGRAM EXP.(LOBBYIST) | 46,000 ${ }^{\mathrm{k}}$ |  | 46,000 |
| TOTAL DISCRETIONARY EXPENSES | 1,234,056 | $(66,000)$ | 1,168,056 |
| TOTAL EXPENSES | 7,574,030 | 84,694 | 7,658,724 |
| EXCESS (-DEFICIENCY) OF REVENUES OVER EXPENSES | $(1,210,019)$ | 1,479,169 | 269,150 |
| Revenue Timing Items: |  |  |  |
| 1 Major Gifts Utilized from Prior Years | 580,347 | - | 476,314 |
| 2 Polk Fdtn (2 yr grant, FY20 \&FY21) | - | - | - |
| 3 Polk Fdtn (2 yr grant, FY22 \&FY23) | $(60,000)$ | - | $(60,000)$ |
| 4 Crown Family Philanthropies (5yr grant FY22-FY26) | - | $(300,000)$ | $(300,000)$ |
| 5 Legacy Campaign | - | $(228,292)$ | $(228,292)$ |
| 6 MacArthur Foundation (2 yr grant, FY20 \& FY21) | - | - | - |
| 7 Ford Foundation (2 yr grant, FY21 \& FY22) | 300,000 | - | 300,000 |
| 8 Ford Foundation (2 yr grant, FY21 \& FY22) | 50,000 | - | 50,000 |
| 9 Lucy Ascoli (3 yr grant, FY21, FY22 \& FY23) | 75,000 | - | 75,000 |
| 10 MacArthur Foundation (3 yr grant, FY22, FY23 and FY24) | - | $(350,000)$ | $(350,000)$ |
| 11 Ford Foundation 18-month Planning Grant | $(77,778)$ | - | $(77,778)$ |
| 12 Anonymous Donor (2 yr grant FY22 \& FY23) | - | $(500,000)$ | $(500,000)$ |
| 13 Endowment Draw | 342,450 | 3,155 | 345,605 |
| Net Operating Excess (Deficiency) | 0 | 104,032 | (0) |

